

CO= 0956782

U= 0956782

EQUAL EMPLOYMENT OPPORTUNITY

2019 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. DOW CHEMICAL COMPANY
GLOBAL DOW CENTER
2211 H. H. DOW WAY
MIDLAND, MI 48674

2.a. DOW CHEMICAL COMPANY
GLOBAL DOW CENTER
2211 H. H. DOW WAY
MIDLAND, MI 48674

c. EIN= 381285128

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 004672333

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325180 - Other Basic Inorganic Chemical
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	12	0	38	0	0	5	0	0	15	2	0	0	0	0	72
FIRST/MID OFFICIALS & MGRS	52	27	724	39	0	59	4	6	350	31	0	36	0	1	1329
PROFESSIONALS	299	182	2983	195	4	471	4	34	1691	165	2	235	7	20	6292
TECHNICIANS	293	78	2711	243	0	38	13	27	670	90	1	24	4	4	4196
SALES WORKERS	8	4	130	8	0	7	0	2	110	7	0	7	0	0	283
ADMINISTRATIVE SUPPORT	4	60	74	9	1	1	0	0	452	40	0	4	3	4	652
CRAFT WORKERS	39	2	513	34	0	5	4	5	23	1	0	1	1	1	629
OPERATIVES	432	27	2329	525	4	25	16	43	185	72	0	1	2	5	3666
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	5	0	23	0	0	0	1	0	2	0	0	0	0	0	31
TOTAL	1144	380	9525	1053	9	611	42	117	3498	408	3	308	17	35	17150
PREVIOUS REPORT TOTAL	1342	451	13608	1369	19	998	47	145	5231	504	6	465	24	45	24254

SECTION F - REMARKS

Dow had some establishments move to Corteva and DuPont. Unit numbers can be provided for establishments moved by request.

DATES OF PAYROLL PERIOD: 12/16/2019 THRU 12/31/2019

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: KATHLEEN V. E. REDER
EMAIL: KREDER@DOW.COM

EEO1 REPORT CONTACT PERSON: Jamie Hancock
EMAIL: jamie.hancock@dow.com

CERTIFIED DATE [EST]: 8/12/2021 1:03 PM

TITLE: HR Compliance Manager
PHONE: 9896332449

TITLE: Workforce Administration - Reporting
PHONE: 9896332449