

CO= 0956782
 U = 0956782
 NAICS = 325180

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT - TYPE 2

Validation Report
8/11/2020

SECTION B - COMPANY IDENTIFICATION

1. Dow Chemical Company
 Global Dow Center
 Midland
 MI 48674

2a. CONSOLIDATED REPORT
 2211 H. H. Dow Way
 Midland Midland
 MI 48674

b. Y (WAS AN EEO-1 REPORT FILED FOR THIS
 ESTABLISHMENT LAST YEAR?)

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.: 004672333 EIN :

Certifying Official: Kathleen V. E. Reder
 Title: HR Compliance Manager
 Phone: 9896332449
 Email: kreder@dow.com

SECTION D EMPLOYMENT DATA

JOB CATEGORIES		MALE *****				FEMALE *****				*****				TOTAL A-N		
		HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)		NAT AM (M)	2+RACE (N)
EXEC/SENIOR MGRS	(1.1)	12	0	38	0	0	5	0	0	15	2	0	0	0	0	72
FIRST/MID-LVL MGRS	(1.2)	52	27	724	39	0	59	4	6	350	31	0	36	0	1	1329
PROFESSIONALS	(2)	299	182	2983	195	4	471	4	34	1691	165	2	235	7	20	6292
TECHNICIANS	(3)	293	78	2711	243	0	38	13	27	670	90	1	24	4	4	4196
SALES WORKERS	(4)	8	4	130	8	0	7	0	2	110	7	0	7	0	0	283
ADMIN SUPPORT	(5)	4	60	74	9	1	1	0	0	452	40	0	4	3	4	652
CRAFT WORKERS	(6)	39	2	513	34	0	5	4	5	23	1	0	1	1	1	629
OPERATIVES	(7)	432	27	2329	525	4	25	16	43	185	72	0	1	2	5	3666
LABORERS & HELPERS	(8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	(9)	5	0	23	0	0	0	1	0	2	0	0	0	0	0	31
TOTAL	(10)	1144	380	9525	1053	9	611	42	117	3498	408	3	308	17	35	17150