



Dow 2025 Sustainability Goals: Maximizing Economic, Environmental and Societal Value

Overview

Dow is redefining the role of business in society.

Dow's Aspiration:

- Dow advances the well-being of humanity by helping lead the transition to a sustainable planet and society.
- Dow maximizes economic, environmental and societal value.

Dow's Approach

<p>Footprint World-Leading Operations Performance</p>	<p>Handprint Product Solutions to World Challenges</p>	<p>Blueprint Dow's Thought Leadership and Action</p>
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Dow Delivers Solutions to Global Challenges

 Food	 Climate Change	 Industry & Energy	 Infrastructure	 Nature	 Water	 Social Issues
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Among Our Key Performance Indicators*

<p>0 severe unplanned safety events and process safety events</p>	<p>6 circular economy projects</p>	<p>4X net positive impact on sustainable development for innovation portfolio</p>	<p>10 innovative, safer alternatives to existing materials</p>
<p>20% reduction in water intake intensity and waste intensity</p>	<p>750 MW of Dow's power demand from renewable sources by 2025</p>	<p>\$1B in nature-enhancing projects</p>	<p>1B people positively impacted by Dow employees</p>

* KPIs are not all-inclusive but are an overview.

Dow's 2025 Sustainability Goals

Unlocking the Potential of People & Science

The passion and creativity of people drives innovation at the intersection of the sciences, generating value for business, humanity and the environment.



Delivering Breakthrough Innovations

Dow will deliver breakthrough sustainable chemistry innovations that advance the well-being of humanity.

Engaging for Impact: Communities, Employees, Customers

Dow people worldwide will directly apply their passion and expertise to advance the well-being of people and the planet.

World-Leading Operations Performance

Dow will maintain world-leading operations performance in natural resource efficiency, environment, health and safety.

Valuing Nature

Too frequently taken for granted, nature provides valuable services – like clean air and water – to us all. Dow considers nature in strategic decisions because it is the right thing to do for people, planet and business.



Valuing Nature

Dow will deliver \$1B USD in net present value through projects that are good for business and better for ecosystems.

Dow applies a business decision process that values nature, which will deliver business value and natural capital value through projects that are good for the company and better for ecosystems.

Building Courageous Collaborations

The health of people, planet and business are intrinsically linked. Collaboration in new and deeper ways across the public and private sectors is essential for the transition to a sustainable planet and society.



Leading the Blueprint

Dow will lead in developing societal blueprints that integrate public policy solutions, science and technology, and value chain innovation to facilitate the transition to a sustainable planet and society.

Advancing a Circular Economy

Through innovation and collaboration, Dow will help facilitate the world's transition to a circular economy, where waste is designed into new products and services.

Safe Materials for a Sustainable Planet

We envision a future where every material we bring to market is sustainable for our people and planet.

Over the next decade, Dow will continue to reduce its own **operational “footprint,”** deliver ever-increasing value to customers and society through its **“handprint” of products and solutions,** and develop and deliver **“blueprints” for a sustainable planet and society.**

To learn more, visit [dow.com/sustainability](https://www.dow.com/sustainability).