

2025 1Q CAP Agenda – Tuesday, March 11

9:00AM, Mayflower Room

Wes Heinlein

Eleanor Joffrion

Taylor Best

Pam Boesch

Louis Voiron

Clint Moore

Roland “Blue” Leblanc

Brett Stassi

Mary Meyer

Glynna Mayers

Stacey Gautreau

Anna Johnson

Yolanda Butler Laws

Jason Manola

Deano Moran

Jeff Bergeron

Welcome and Introductions

EH&S Update – Mary Meyer

- Final ground water data for Q4 has been validated and met all standards (two wells in cane field are in contingency status). 2025 Q1 samples are undergoing validation. Dow has been working with LDEQ for 23 years now to monitor wells.

Diamond Infrastructure Solutions – Eleanor Joffrion, Wes Heinlein

- Dow has announced partnership with Macquarie Asset Management to launch Diamond Infrastructure Solutions or “Diamond”. Diamond will be comprised of certain non-product producing assets including -
 - power and steam production
 - pipeline, caverns/wells
 - environmental operations
 - general site infrastructure
- Dow will sell minority ownership in Dow U.S. Gulf Coast infrastructure assets to a fund managed by Macquarie Asset Management, a leading global infrastructure and energy asset manager.
- Dow will maintain control as the majority owner of Diamond to help ensure the continuity of safe and reliable operations.

Dow Earnings – Wes Heinlein

- Fourth quarter performance shows that we are still in a slump. This is the third prolonged “trough period” since the 1970s. We are expecting performance to remain slow through 2025 as there is not a high demand for many of our products.
- Dow is undergoing a restructuring – there will be approximately 1500 global layoffs. This is not expected to have a large impact on LAO as our site is operating at above 90%.

Community – Glynna Mayers

- Dow Leadership Academy Red Blazer Ceremony coming up at the end of March
- BR Youth Coalition Partnership renewed
- Dow will be supporting Napoleonville and Paincourtville Fire Departments
- Girls in STEM event at West Baton Rouge Career Academy – expecting 250 sixth grade girls to participate in the event.
- Facilitated partnership with Baton Rouge Green with Community Garden in White Castle to provide, plant, and care for citrus trees at the garden.

Roundtable

- WBR Chamber of Commerce awards banquet next week (March 20th)
- Iberville Chamber banquet is next week (March 18th) and has been moved up to lunch time – Governor Jeff Landry will be the guest speaker.
- Geaux Jobs Career Expo and Job Fair will be held on March 26th from 9:00am to 1:00pm at the Carl F. Grant Civic Center in Plaquemine.
- Iberville School district is focusing on Apprenticeship and Internships with plants – North Iberville High and Iberville STEM Academy are being completely refurbished.
- New public safety complex in WBR parish is under construction.
- Plans are being made to build a new college preparatory high school for juniors and seniors in WBR parish.
- \$7.2 million drainage renewal received – WRB has over 700 miles of canals and drainage. WBR Water Sector has received a grant to build a larger consolidated regional water treatment facility.