

CAP Minutes

Wednesday, May 25, 2022

Conference Center, New Hope Room.

Attendees:

Wes Watts

Deano Moran

Pee Wee Berthelot

Pam Boesch

Crystal King

Mike Albano

Eleanor Joffrion

Abby Barden

Fran Comeaux

David Cavell

Safety Update – Mike Albano, Responsible Care Leader

Mike gave a brief update on activities conducted during the 1st quarter 2022, pursuant to the cooperative agreement pertaining to implementation of groundwater remediation. He reminded the CAP members that they receive copies of the quarterly summary of the cooperative agreement activities in the mail.

We were thrilled to be able to move from Medium Risk to Low COVID Risk on March 21st. This risk level is based on COVID-19 transmission based on community data (cases, rates and hospital capability) and the updated CDC masking requirement.

LAO has had 3,500 – 4,000 people on site during the present turnaround. Only 2 injuries so far this year, both considered minor.

Business Update - Crystal King, LAO Site Leader

In late April, Dow reported our 1st qtr. 2022 earnings. Despite higher energy cost, Dow captured healthy end-market demand and achieved solid volume growth, price gains and margin expansion. Dow's net sales were up 28% year-over-year with gains in all operating segments, businesses, and regions. Operating EBIT was \$2.4 BILLION, A RISE OF \$865 million over the year-ago period.

Dow celebrated our 125th Anniversary last Wednesday, May 18th. As a site we'll be recognizing this anniversary throughout the year by showcasing this achievement throughout different opportunities and events both internally and externally. Most recently, you'll see that as your drive across the bridge our billboard had been changed to honor this anniversary.

Growth Update – Eleanor Joffrion, Site Integration Leader

This was Eleanor's first meeting in her new role. Hurricane prep for the site is being conducted now. Both plants that are in turnarounds continue to make significant progress on commissioning and start-up. All personnel remain committed to safety first mindset and are focused to continue this performance through start-up and beyond.

People & Community Update – Abby Barden, Public Affairs Manager

We hosted a group of students from Brusly High for the first time in 2+years last month. Ms. Gil's PLTW students. We did a lunch and learn with a variety of young engineers, had an inside look at our MRO Warehouse and a driving tour of the site with a stop at our Poly D control room. LAO will be planning a Take your Child to Work Day in late June. We are loving being back out and about in the community. Our Site Events Team has been in full swing with Rockin' on the Railroad in Addis, Live after Five Downtown Baton Rouge and the LAO Employee Crawfish Boil.

This week we are hosting a volunteer opportunity for health care appreciation day for Ochsner. This is a part of our first ever Global Serve-A-Thon and is in alignment with our annual EMERGE conference which supports our Employee Resource Groups globally and in celebration of Dow's 125th birthday.

June is Pride Month. We will be flying the Pride Flag at LA just as we do at our sites around the world to show that our LGBTQ+ and ally colleagues are safe, valued, and critical members of Team Dow. This is just one example of our inclusion efforts which aligns with our site Purpose Statement that all employees feel valued, respected and psychologically safe. When people come to work, everyone must feel included it's good for business and it's simply the right thing to do.

David Cavell, Governmental Affairs Director, was introduced to the CAP members.