

## Louisiana Operations Community Advisory Panel (CAP) Meeting

November 18, 2021

Meeting Summary

### Present CAP Members:

Hank Grace (for Mitchell Ourso)  
Deano Moran  
Jason Manola  
Pee Wee Berthelot  
Wes Watts  
Clint Moore  
Matt Jewell  
Polly Higdon

### Dow Members:

Crystal King  
Mike Albano  
Lance Parker  
Abby Barden  
Fran Comeaux

The 4<sup>th</sup> Quarter CAP meeting was held in the lobby of the Dow Conference Center...in person for the first time in two years.

### **EH&S Update (including COVID)– Mike Albano, Responsible Care Leader**

Mike gave a brief update on activities conducted during the 3<sup>rd</sup> qtr. of 2021, pursuant to the cooperative agreement pertaining to implementation of groundwater remediation. He reminded the CAP members that they receive copies of the quarterly summary of the cooperative agreement activities in the mail.

Dow has had a great year in Safety. We have had 5 reportable injuries; none were not recoverable. The site conducted a successful site-wide drill in October.

### **COVID Update**

We remain at Level 7, Phase 2

At Louisiana Operations, the COVID EOC continues to monitor community data per the CDC and Dow CMT (Crisis Management Team) guidance. Earlier this month the Biden Administration released written rules for the emergency temporary standard which requires companies with more than 100 workers to verify that their workforce is vaccinated or get tested weekly for COVID-19.

The North American Crisis Management Team is reviewing the written rules to understand what further actions are required of the company and what is required of individuals. Following this review, we will be able to share detailed plan son how Dow will implement this policy in the US to follow the new OSHA safety standards. These new rules are scheduled to go into effect on January 4, 2022.

Dow encourages employees to become fully vaccinated and has included science-based helpful links on vaccine safety and efficiency. Dow supports paid time off to receive the vaccine.

All employees will be welcomed back to the workforce beginning January 10, 2022.

### **Business Update – Crystal King, LAO Site Director**

Crystal gave an update on Dow's 3Q21 earnings. For the second consecutive quarter Dow set new highs on earnings.

We grew sales to \$14.8 billion, up 53% over last year and 7% over last quarter. We had gains in all operating segments and regions. We achieved local price increase of 50% year over year and 5% sequentially with gains in all operating segments and regions. We grew volume by 2% both year-over-year and sequentially in all segments, reflecting gains in all businesses and regions. The turnaround at LHC II was completed by October 1<sup>st</sup>. This turnaround eliminated one of the flares.

Dow CEO visited LAO last week. This was one of his first in-person Town Hall sessions since the start of COVID. His message was that Dow, Inc. is doing great and LAO remains a strategic site for the Company.

Dow has been working with WBR Parish Officials to coordinate a heavy equipment move which is scheduled to happen on December 4/5. The convoy should complete in one day and will take place during daylight hours. Six large hauls will be lead and followed by local sheriff and utility trucks. Utility trucks will be moving power/cable/internet lines as needed during the route – they will be

reinstalled after the haul passes through. Residents should plan on rolling outages. We will be communicating a press release with the Parish prior to the move.

**Growth Update – Lance Parker, Site Integration Leader**

LAO site is considered a growth site. We are lobbying to get the Capital investment for the site. LHC II will have a major turnaround in April. There will be an electrical infrastructure project in 2022.

**People & Community Update – Abby Barden, LAO Public Affairs Manager**

Site hosted an appreciation day for Ida management at the Burden Center Corn Maze, approx. 500-600 employees and family members attended. There was a Dow Hospitality Tent for employees and family members at Live After Five in Baton Rouge, one of the first in-person hospitality tents we've had since COVID. HHMD took place at Alexander Park in Brusly for West Baton Rouge and Iberville residents. The number of cars were more than we have seen in the past. The site is having its annual Holiday Toy Drive in the next few weeks and will donate the toys to community children.

Thank you for joining.