

Louisiana Operations Community Advisory Panel (CAP) Meeting (Virtual)  
May 6, 2021  
Meeting Summary

Present CAP Members:

Jamie Hanks  
Deano Moran  
Hank Grace  
Clint Moore  
Hank Grace  
Polly Higdon  
Dr. Arthur Joffrion  
Pam Boesch

Dow Members:

Crystal King  
Mike Albano  
Lance Parker  
Abby Barden  
Fran Comeaux

The CAP meeting was held virtually by WebEx Conference Call for the 2nd Quarter meeting.

**EH&S Update** - Mike Albano, Responsible Care Leader, gave a brief update on activities conducted during the 1<sup>st</sup> qtr. of 2021, pursuant to the cooperative agreement pertaining to implementation of groundwater remediation. He reminded the CAP members that they receive copies of the quarterly summary of the cooperative agreement activities in the mail.

**COVID Update** - The site remains at level 7, Phase 1. Trends tend to mirror those of our community. Employees will be given 2 week notice when we are ready to move to Phase 2. Over 300 vaccines have been given at the site to employees and contractors.

**Business Update** – Crystal King, Site Director. Our 1<sup>st</sup> Quarter earnings was a solid performance across the board. Dow benefitted from a growing economy and favorable conditions in many of our key markets. The company achieved sales growth and pricing gain in every segment and region. We recorded fantastic margin growth over last quarter and on a year-over-year basis. We had our highest EBIT quarter since spin with more than \$700 million of EBIT growth from the year ago period.

**Growth Update** – Lance Parker, Site Integration Director. The site just wrapped up week 2 of the major LHC2 Turnaround, scheduled to last 57 days.

**Community Update** – Abby Barden, LAO Public Affairs Manager.

We recorded several recognitions for our continuing progress toward our Environmental, Social and Governance goals.

We earned a place on the Great Place to Work and Fortune 100 Best Companies to Work For list in the U.S. for the first time.

Also a first, Dow was named to the Bloomberg Gender Equality index

And we were named to the list “Best Places to work for LGBTQ + Equality by the Human Rights Campaign, which was the 16<sup>th</sup> consecutive year that Dow received a perfect score on HRC’s Corporate Equality Index.

Dow’s Leadership Academy was officially kicked off in Iberville Parish at White Castle High School, Hahnville High School in St. Charles Parish and in Texas at the Angleton High School.

Volunteerism and Community involvement remains very strategic still with COVID and Dow remaining in Phase 1. Just this week we had a Pulling Our Weight community cleanup. We have scheduled our next HHMD Day (Hazardous Household Materials) for Saturday, October 30<sup>th</sup>.