

Louisiana Operations Community Advisory Panel (CAP) Meeting (Virtual)  
March 10, 2021  
Meeting Summary

Present CAP Members:

Jason Manola  
Deano Moran  
Pee Wee Berthelot  
Clint Moore  
Hank Grace  
Polly Higdon  
Dr. Arthur Joffrion  
Pam Boesch

Dow Members:

Crystal King  
Mike Albano  
Lance Parker  
Abby Barden  
Fran Comeaux

The CAP meeting was held virtually by WebEx Conference Call for the 1<sup>st</sup> Quarter meeting.

Abby Barden welcomed our CAP members and introduce Lance Parker, LAO's new Site Integration Director.

**ES&S Update** - Mike Albano, Responsible Care Leader, gave a brief update on activities conducted during the 1<sup>st</sup> qtr. of 2021, pursuant to the cooperative agreement pertaining to implementation of groundwater remediation. He reminded the CAP members that they receive copies of the quarterly summary of the cooperative agreement activities in the mail.

LAO is injury free so far this year. Last injury occurred in October, 155 days injury free for the site. We bought everyone on site lunch last month to recognize the safety achievement. Our people managed the site during the freeze with zero EH&S incidents.

**COVID Update** – It has not gone away yet. We remain at Phase 1, Level 7 (Dow level). We have had less cases this week then in the past weeks.

**Business Update** – Crystal King, Site Director. In January, Dow reported 4<sup>th</sup> qtr. Results. The 4Q performance, in particular, exemplified Dow at its best as we exceeded expectations across a range of metrics. Sales and earnings were both up year-over-year. And volume increased above or in-line with pre-COVID levels across all our operating segments. These were tremendous results in an exceptionally challenging environment.

LAO was the first site to be back up after the freeze. Our large cracker will be in turnaround this year into 2022.

**Growth Update** – Lance Parker, Site Integration Director. The site will have high activity in turnarounds this year. The first large one starts in April. Approximately 700-750 additional folks will be on site to support the turnarounds. We will continue watching the traffic issues through June. We are expecting about 5 weeks of high traffic flow. Additional smaller turnarounds and capital projects will also be taking place at LAO.

**Community Update** – Abby Barden, LAO Public Affairs Manager.

Dow Leadership Academy – LAO took a request to the Dow Board, and was granted funds to begin round two in the fall of the academy. Dow is expanding the program across the US South – Iberville Parish (round 2), St Charles Parish and in Texas. This is a three year program. Huge thanks to Dr. Joffrion and the team at White Castle for their partnership with the program pilot. An official announcement and details are coming soon.

**BEP Project Process:**

As part of the Consent Decree Dow will pay out \$424K TO BENEFICIAL ENVIRONMENTAL PROJECTS

- \$300,000 to Keep Louisiana Beautiful (KLB);
- \$75,000 to LDEQ to fund the Louisiana Envirothon Program; and
- \$49,786 to LDEQ to fund the purchase of the monitoring equipment (i.e., a Jerome Hydrogen Sulfide Handheld Monitor and drone compatible with the monitor)

Volunteerism is still very strategic due to COVID restrictions. This year MLK Day was official Dow holiday. Dow encouraged employees to make it a “Day on not a Day off” by volunteering in the local community. LAO had a team working on a beautification project in Baton Rouge. We are looking forward to Pulling our Weight, community clean-up events, coming later this spring.