

Louisiana Operations Community Advisory Panel (CAP) Meeting (Virtual)
December 8, 2020
Meeting Summary

Present CAP Members:

Jason Manola
Deano Moran
Pee Wee Berthelot
Clint Moore
Wes Watts

Dow Members:

Crystal King
Mike Albano
James Watkins
Abby Braden
Fran Comeaux

The CAP meeting was held virtually by WebEx Conference Call for the 4th Quarter meeting.

Abby Barden welcomed our CAP members.

ES&S Update - Mike Albano, Responsible Care Leader, gave a brief update on activities conducted during the 4th qtr. of 2020, pursuant to the cooperative agreement pertaining to implementation of groundwater remediation. He reminded the CAP members that they receive copies of the quarterly summary of the cooperative agreement activities in the mail.

LAO has had no injuries on the site that are not fully recoverable and no spills or process safety events in 2020 that would affect outside our own fence line, or even the very immediate vicinity.

Mike said we welcomed back to the site the Phase 1 Colleagues in late October with no issues. Approximately 200 employees returned to work.

Business Update – Crystal King, Site Director, announced that the Dow team did very good for the 3rd qtr, which was better than the 2nd qtr. We increased our operating rate, particularly in the Polyethylene section.

LAO is having a 6% workforce reduction due to cost. 60 employees on site have been impacted. The majority of them have been notified.

Growth Update – James Watkins, Site Integration Director, discussed that our site has been very fortunate to still have Capital projects. Equipment is scheduled to arrive in the 1st qtr. of 2021 for the LHCII project. Energy Systems is expected to bring in a large capital project in 2022-2023.

This is James' last CAP meeting. Lance Parker, who will take on the role of Site Integration Leader in January 2021, will join the CAP in 1st qtr.

Community Update – Abby Barden, LAO Public Affairs Manager, announced that LAO had a very successful HHMD Day in October. We exceeded our numbers from 2019. More Iberville residents attended than in the past years.

The Employee Campaign for United Way has ended. Through the employee campaign and corporate contribution Dow will contribute than \$300,000 to Capital Area United Way in support of local Greater Baton Rouge initiatives.

Thank goodness Hurricane season is over. We sponsored employee cooking teams to provide food for impacted areas. Our site also just completed our annual holiday Toy Drive.