

# Dow's Charitable Giving Philosophy

- Dow is not just operating in communities, we are a part of them
- We have been in this community for over 75 years. We want to support our communities now and in the future
- Our success is dependent on our communities' success
- Dow is moving away from "checkbook philanthropy" and focusing more on supporting projects that have the greatest measurable IMPACT



# Dow's Charitable Giving Programs

- Annual United Way Employee Giving Campaign
- In-kind and materials donations to Habitat for Humanity
- Signature STEM Partnerships with Chemical Education Foundation and FIRST®
- And....

### **DOW GIVES COMMUNITY GRANTS!**



## The Purpose of Dow Gives Grant Programs

- Established to fund sustainable community service projects and STEM initiatives in communities located in Dow's area of influence (30 mile radius from site operations)
- Designed to address specific community needs, solve problems, or improve the quality of life for residents
- Intended to enable more strategic giving vs. responding to various requests on a first-come, first-served basis
- To demonstrate Dow's commitment to long term community sustainability
- To foster employee and retiree engagement as it relates to Dow's 2025
  Sustainability Goal of impacting 1 billion people by the year 2025



# Priority Areas of Focus

# global citizenship



#### Educator Empowerment

Partner with educators to build STEM teaching and leadership skills. Support educators through employee engagment inside and outside of the classroom.



#### Increase Food Productivity & Prevent Waste

Increase agricultural yields and productivity, and provide value chain solutions to preserve food and prevent waste.



#### Water Access & Reuse

Provide safe, clean drinking water to populations who currently lack access; preserve, clean up and reuse precious water resources through innovative solutions.



#### Community Well-being

Enable economic development, sustainability and education leading to socially healthy and resilient communities, while also encouraging self-sufficiency.



#### Classroom to Career

Ignite interest and enhance preparedness for students in STEM fields through employee engagement and strategic partnerships.



#### Energy Efficiency & Affordable Housing

Increase the energy efficiency of new and existing buildings to reduce energy consumption; and ensure access to safe, affordable shelter for those in need.



## Eligibility Qualifications for a Community Grant

- Charitable or non-profit organizations (have a 501(c)(3) non-profit tax designation) or be municipal or government agency
- Based in Victoria and Calhoun Counties. If not based here, must show proof that grant funds will be spent on a program/project in this community
- Open to organizations with religious affiliations, provided benefits are provided to community as a whole
- Aligned with one or more of Dow's six Global Citizenship priority areas



## Who/What Does NOT Qualify?

- For-profit businesses
- Religious organizations for the sole benefit of that religious organization
- Individual sports teams
- Political organizations or candidates
- Labor unions
- Homeowners associations
- Individuals
- Projects outside the designated funding area
- 501c4 or 501c6 organizations



# Qualifying Projects Must...

- Take place over a specific period of time and have long-term benefits
- Tangible, re-usable items
- Meet identified needs, solve a problem, or improve quality of life in the community or in the classroom
- Align with one or more of Dow's six Global Citizenship priority areas
- Impacts a large number of people
- Project/program is sustainable over time
- Build relationships through volunteer engagement with Dow employees and retirees
- Project can be completed with the grant funds provided by Dow



# Project Examples

- Environmental education
- Community facility renovations
- Science lab equipment
- Medical/emergency response equipment
- Food recovery/allocation
- Weather stations
- Educational gardens
- Work skills development
- Water conservation



## Community and Education Grants Funds Cannot Be Used For:

- Office equipment, travel expenses, printing costs, advertising, fundraising events, dues and memberships or lobbying expenses
- Professional fees (engineering/architect design), salaries, entry fees, scholarships
- Transportation e.g. vans, truck
- Operational expenses or ongoing programs that require annual budgets



# Community Grants Application Structure

- Maximum \$7,500 lower requests are accepted and encouraged
- Include a detailed budget for funds
- Funds will be allocated based on committee review
- One application per organization; a tax ID number will only be accepted once



# Community Grants - Application Steps

To apply go to:

https://www.dow.com/en-us/about-dow/locations/texas/seadrift/community-success

Click on Submit an Online Application. Select "United States of America", "Texas" and "Freeport, TX" in the drop down menus. Be sure to complete all sections of the application.

- Create an account (everyone will need to create an account)
- Follow online application steps.
- You may save application progress and complete later.



# CyberGrants Application Screen Shot

Dow	SOLUTIONS PRODUCT	S COMPANY	NEWS INVESTORS	CAREERS LO	CATIONS	
6						Logout
Our Company	Welcome Page	Contact	Organization	Request	Demographics	Assurance
Solutionism	Troicomo i ugo	Information	Information	Information	Information	Statement
Sustainability						
Education	Request Information					
Innovation					* indicates	s required field
Energy	* Request Category					
Discover Dow	* Nearest Dow Cher	nical Company Co	ommunity Grant w	site to the area serve	ed by your organization	on? This will
Initiatives & Sponsorships	Site Event Sponsorship as selected before begining this application. Maps are available here to help you determine the nearest Dow site.					
Beliefs & Culture					•	
Working with Dow	* Progra	m/Project Title				
Supplier Information		ject Start Date	□ □			
	* Program/Pr	oject End Date	M/DD/YYYY)	W.F.		



### Grant Selection Process

- Selection committee of external community members and Dow employees
- Score each project according to criteria
- Meet in October to discuss scoring and allocate funds
- Projects can be partially funded



### Grants Review Timeline

Application Deadline
 Sunday, September 30

Selection Committee Meets
 Late October 2018

All applicants notified Early November 2018

Community Grants Recipient Event November 2018



# Advice for applying organizations

- Make sure your organization qualifies
- Provide your 501(c)(3) info
- Answer all the questions on the application
- Ask only for what you need
- Show you've done your homework (needs, budget)
- Demonstrate results
- Have a long-term plan
- Get your application in on time (Sunday, September 30) application is completely online



### Contact Info

#### **Dow Public Affairs**

Website:

https://www.dow.com/en-us/about-dow/locations/texas/seadrift/community-success

E-mail:

ffpcont@dow.com

Phone:

361-553-3058

