

The Dow Chemical Company Foundation Dow Gives Community Grants Program Seadrift Operations, Seadrift, TX

The Dow Gives Community Grants program at Seadrift Operations provides funding to projects and programs that have long-term, sustainable benefits and contribute to the success of the communities near our manufacturing facilities.

Projects must provide positive community impact and be aligned to Dow's Global Citizenship strategy of Building the Workforce of Tomorrow and Innovating for Global Solutions. Special consideration will be given to projects and programs that are focused on one or more of Dow's priority areas: Classroom to Career, Educator Empowerment, Community Well-Being, Energy Efficiency and Affordable Housing, Increase Food Productivity & Prevent Waste and Water Access & Reuse. Non-profit organizations applying for a community grant can apply for up to \$7,500.

Applications will be accepted beginning Monday, August 13th.

The deadline to apply is Sunday, September 30th at 12:00am EST (11 p.m. CST).

You may apply for a grant by accessing the online application at: https://www.dow.com/en-us/about-dow/locations/texas/seadrift/community-success

Application criteria:

- Applicants must be charitable or non-profit organizations (have a 501(c)(3) non-profit tax designation) or be municipal or government agencies. Faith-based organizations are welcome to apply provided their project benefits the community as a whole and does not promote one religion over others.
- Applicants must be based in Victoria and Calhoun counties
- Please request only the amount required to fund the project
- Projects must be completed by August 1, 2019. If additional funding is required to complete the project, the funding sources must be secured and confirmed **prior** to applying for a Dow Gives Community Grant
- A maximum of one application per organization/per school will be accepted
- A detailed budget must be uploaded to the online application
- Applications received after 12:00 a.m. EST on Sunday, September 30, 2018 will not be accepted
- Incomplete applications will not be accepted

What kinds of projects DO NOT qualify?

 Those submitted by for-profit businesses, religious organizations for the sole benefit of that organization, individual sports teams, political organizations or candidates, labor unions, homeowners associations or individuals

Do not apply for expenses or costs including:

- Rent and utilities
- Salaries including labor and consulting fees (e.g. engineering, architecture)
- o Food

- Office supplies
- Travel expenses
- Advertising
- o Fund raising events, giveaways or prizes
- Scholarships
- Dues and memberships
- Training expenses
- Lobbying expenses
- In accordance with the guidelines of The Dow Chemical Company Foundation, vehicles and other modes of transportation do not qualify for funding

Projects must provide positive community impact in at least one of the following areas:

Classroom to Career, Educator Empowerment, Community Well-Being, Energy Efficiency and Affordable Housing, Increase Food Productivity & Prevent Waste and Water Access & Reuse.

Classroom to Career - Ignite interest and enhance preparedness for students in science, technology, engineering and math (STEM) fields through employee engagement and strategic partnerships. Support successful career pathways, from university partnerships to skilled trades to leadership development.

Educator Empowerment - Partner with educators to build STEM teaching and leadership skills. Support educators through employee engagement inside and outside of the classroom.

Community Well-Being - Enable economic development, sustainability, and education leading to socially healthy and resilient communities, while also encouraging self-sufficiency.

Energy Efficiency & Affordable Housing - Increase the energy efficiency of new and existing buildings to reduce energy consumptions; and ensure access to safe affordable shelter for those in need.

Increase Food Productivity & Prevent Waste - Increase agricultural yields and productivity, and provide value chain solutions to preserve food and prevent waste.

Water Access & Reuse - Provide safe, clean drinking water to populations who currently lack access; preserve, clean-up and reuse precious water resourced through innovative solutions.

Preference will be given to projects that:

- Meet an identified community need, particularly in the priority areas listed above
- Are well-researched and provide visible long-term benefits
- Are from organizations that are financially well administered and organized
- Have measurable results
- Encourage the participation and involvement of Dow employees and retirees

Selection process

A selection committee comprised of community members, external representatives from the Texas Operations Community Advisory Panel, and Dow employees will review the applications and provide scores based on how well the project meets the grant program criteria. They will then meet to discuss and select the winning projects.

How to Apply

A link to the online application, Program Guidelines and Frequently Asked Questions is located at https://www.dow.com/en-us/about-dow/locations/texas/seadrift/community-success

APPLICATION DEADLINE - 12:00 A.M. EST (11 P.M. CST), SUNDAY, SEPTEMBER 30, 2018. Applications received after this time will not be accepted.