

Louisiana Operations Community Advisory Panel (CAP) Meeting
June 12, 2019
Meeting Summary

Present CAP Members:

Riley "Pee Wee" Berthelot
Wes Watts
Deano Moran
Polly Higdon
Jamie Hanks
Dr. Art Joffrion
Jason Manola

Dow Members:

Kevin Cadien
Dave Wilson
James Watkins
Abby Barden
Fran Comeaux

The CAP meeting was held at the Dow Pecan Grove House in Plaquemine.

Dave Wilson, Responsible Care Leader, began the meeting with the EH&S updates. Through May we had about 300 million manhours on site. There were 3 injuries since last meeting. The site is at a .20 injury rate.

Wilson also gave the CAP members a brief update on activities conducted during 1Q of 2019, pursuant to the cooperative agreement pertaining to implementation of groundwater remediation. He reminded the CAP members that they receive copies of the quarterly summary of the cooperative agreement activities in the mail.

Kevin Cadien, Site Director, reported that we successfully separated from DowDupont on April 1, 2019 and are moving forward as the new Dow – a materials science leader well positioned to operate more productively, invest more prudently, grow more profitably and deliver higher returns to shareholders. At LAO, we have 2 out of 3 segments and 5 out of 8 business units represented at our site. We delivered more than \$125 million of cost synergies in 1Q. We also out performed our competitors in the 1Q.

LAO and SCO were rewarded with two Environmental Leadership Awards from the Louisiana Department of Environmental Quality and an ACC 2019 Responsible Care Energy Efficiency Award with Exceptional Merit.

James Watkins, Site Integration Leader, gave an update on the work that is continuing on the new MRO (Spare Parts) warehouse, which is located across from the site, off of La Hwy 1. The warehouse is mechanically finished. Internal racking and material handling equipment is being installed. Move in is expected for the end of July 2019.

Abby Barden, Public Affairs Manager, discussed #PullingOurWeight Community Cleanups for LAO. On June 10, 21 and 28 we have cleanups scheduled for our employees in partnership with Keep West Baton Rouge Beautiful. The site has recorded 3505 volunteer hours out of our site goal of 7,000 hours.

The Apprenticeship Program on-boarded 23 new apprentices on Monday, June 10. Of the 23, 10 are from our local communities.

LAO has enjoyed being part of three Live After Five's in the area; Live After Five in Addis, Baton Rouge and Boogie on the Bayou in Plaquemine. Plaquemine High School hosted LAO's Site Leadership Team for their final Together Tuesday of the year. Dow shared nachos while networking with the high school students at PHS.

