

Louisiana Operations Community Advisory Panel (CAP) Meeting  
May 17, 2018  
Meeting Summary

Present CAP Members:

Gary Spillman  
Polly Higdon  
Dr. Art Joffrion  
Wes Watts

Dow Members:

Kevin Cadien  
David Wilson  
James Watkins  
Abby Barden  
Fran Comeaux

The CAP meeting was held at the Dow House in Plaquemine, LA.

Dave Wilson, Louisiana Operation's Responsible Care Leader, informed the group that Dow recorded 2.5 Million man-hours the first four months of 2018. The start-up of the two Gulf Stream plants on site went well and both plants are making product.

Wilson also gave the CAP members a brief update on activities conducted during the 1st qtr. of 2018, pursuant to the cooperative agreement pertaining to implementation of groundwater remediation. He reminded the CAP members that they receive copies of the quarterly summary of the cooperative agreement activities in the mail.

Kevin Cadien, Site Director, announced that Dow Dupont had a strong performance in the 1<sup>st</sup> quarter of 2018. Operating EBITDA increased 6% to 4.9 Billion. Sales increased 5%, with growth in most areas of the corporation. Cadien stated we continue to anticipate Materials Science will spin by the end of the 1<sup>st</sup> quarter, 2019, followed by Agriculture and Specialty Products by June 1, 2019. With the exception of one of our plants, we do not expect much impact locally.

James Watkins, Site Integration Leader, told the group that many opportunities, on both sides of the parish lines, are being discussed. Hopefully later in the year we will know the outcome for LAO.

Abby Cook Barden, LAO Public Affairs Manager, discussed the goals towards Engaging Employees for Impact. Last month, Dow hosted a reception at the Knock Knock Museum with 7 of our local non-profit agencies and our Employee Resource Group Networks to showcase the volunteer opportunities that these agencies have this year.

Dow hosted a Cabbage Ball Tournament on site, contributing \$20,000 towards mental health support in Iberville Parish Schools. There were several community teams who participated and enjoyed the tournament. The Iberville Sheriff Dept.'s team won the tournament.