

Louisiana Operations Community Advisory Panel (CAP) Meeting
May 12, 2016
Meeting Summary

Attendees:

CAP Members:

Riley "Pee Wee" Berthelot
Wes Watts
Hank Grace
Jamie Hanks
Gary Spillman

Dow Members;

Eduardo Do Val
Mike Albano
Stacey Chiasson
Larry Rushing
Fran Comeaux

The CAP meeting was held at the Dow Plantation House in Plaquemine.

Mike Albano, Responsible Care Leader for Louisiana Operations, reviewed environmental, health and safety metrics for the 1st quarter of 2016. Albano reminded the CAP members that they receive copies of the quarterly summary of activities conducted pursuant to the cooperative agreement pertaining to implementation of groundwater remediation in the mail. Eduardo Do Val, Site Director for Louisiana Operations, announced that Dow had the highest operating EBITDA margin in more than a decade, rising from 19% to 21% and delivered the company's highest ever quarterly production volume. Do Val articulated the focus at Louisiana Operations as being Operational Excellence: Safety and Reliability.

Do Val shared information regarding the LHC3 Turnaround, which will begin in September. The turnaround will bring an additional 1,000 people to the site on each shift. Do Val also shared with the CAP membership that the new polyethylene plants are on target to start up in 2017, with the Logistics Complex in Addis that will support the new polyethylene plants also opening in 2017.

Stacey Chiasson, Public Affairs Leader, announced that Dustin Troxclair has been selected to lead the Dow U.S. Apprenticeship Program at Louisiana Operations. Troxclair will manage recruitment, selection and placement of apprentices. Louisiana Operations has selected six PTEC scholarship recipients that will begin school in the Fall. Dow has also committed \$100,000 to Port Allen for a Centennial Park in honor of their 100th Birthday.