

## Louisiana Operations Community Advisory panel (CAP) Meeting Meeting Summary

February 11, 2016

Attendees:

CAP Members:

Matt Jewell

Dr. Ed Cancienne

Wes Watts

Riley "Pee Wee" Berthelot

Jamie Hanks

Jason Manola

Dow Members:

Eduardo Do Val

Mike Albano

Stacey Chiasson

Shawn Loachridge

The CAP meeting was held at the Dow Plantation House in Plaquemine.

Mike Albano, Responsible Care Leader for Louisiana Operations, reviewed environmental, health and safety metrics for the most recent quarter. Albano reminded the CAP members that they receive copies of the quarterly summary of activities conducted pursuant to the cooperative agreement pertaining to implementation of groundwater remediation in the mail. Albano recapped the Best of the Best of EH&S, highlighting key metrics and records that were surpassed in 2015. He also discussed the man *hours worked on site compared to previous year and the focus on EH&S.*

*Eduardo Do Val*, Site Director for Louisiana Operations, announced that Dow had another great quarter and a great end to 2015, from a financial and earnings perspective. Dow saw growth in all business segments, and the highest quarterly level in more than a decade. The company closed the year with an all-time high EBITDA of \$13.3Billion, surpassing a goal of \$10.2Billion. Louisiana Operations continues to significantly contribute to the corporation's positive results.

Stacey Chiasson, Public Affairs Leader, stated that PTEC Scholarship application period is still open. Chiasson reported that "You Be the Chemist" Competitions were held for West Baton Rouge and Iberville Parish students, with the winners invited to go to the state competition in April.

Shawn Loachridge, Human Resources Leader, was introduced to the CAP. Loachridge announced that Dow is expanding their US Apprenticeship Program to Louisiana.

The next CAP meeting will be held in May 2016.