

**Louisiana Operations Community Advisory Panel (CAP) Meeting
November 14, 2013
Meeting Summary**

Attendees:

CAP Members:

Hank Grace

Gary Spillman

Dr. Ed Cancienne

Riley "Pee Wee" Berthelot

Matt Jewell

Judy Burleigh (sub for Mitchell Ourso) Shawn Loachridge

Kathy Stuart

Jason Manola

Melvin Lodge

Dow Attendees:

Eduardo Do Val

Stacey Chiasson

Scott White

Fran Comeaux

Karen Justice

Eduardo Do Val, Site Director, discussed Dow's 3rd quarter earnings. EBITDA for the 3rd quarter was \$1.8Billion. Dow's commitment to its shareholders is \$8.3B EBITDA by the end of 2013. For more information on earnings, you can go to <http://www.dow.com/investors/earnings/2013/13q3eam.htm>

Do Val provided a summary of the recent business announcement that Dow Louisiana Operations will be the site of two new polyethylene units and the expansion of an ethylene cracker, representing \$1.06Billion worth of investments as part of Dow's Gulfstream project.

Do Val introduced representatives from human resources and workforce planning to share with the CAP, Dow's hiring process and timing of staffing for our growth projects. Dow will use their current hiring practices to hire new employees. Interested parties can apply at www.careersatdow.com. External hiring will begin in mid 2014. Dow will implement a scholarship program in the Spring of 2014 to assist in preparing a workforce pool.

Scott White, Dow's Responsible Care Leader provided an EH&S update. Dow LAO is on target to meet their 2013 EH&S goals. White also reported that there have been five injuries at Louisiana Operations this year, three of those injuries to Dow employees and two from the contract workforce. White also summarized the most recent sampling data collected pursuant to the cooperative agreement between EPA and LDEQ.

Stacey Chiasson, Public Affairs Leader, informed the CAP that LDEQ had accepted an invitation to speak to the CAP in reference to community education on protecting ground water. Unfortunately, the LDEQ representative was ill and unable to attend. Dow will extend an invitation for their February 2014 CAP meeting.

The next CAP meeting is scheduled for February 13th at 9:00 a.m.