

Dow Chemical Puerto Rico

Coverage for: Ind/Ind + 1/Fam | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, you can access www.ssspr.com or call (787) 774-6060. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, <a href="https://www.healthcare

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Does not apply	You don't have to meet <u>deductibles</u> for specific services, but a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	Yes. Major Medical coverage - \$100 Individual / \$300 Family. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For medical, hospital and prescription drug services provided by in-network providers - \$6,350 Individual / \$12,700 Family. Major Medical coverage - \$2,000 Individual / \$6,000 Family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billing charges, health care this plan doesn't cover, payments for non essential benefits, out of network coinsurance / copayments, and penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.ssspr.com</u> or call 1-800-981- 3241 for a list of <u>network providers.</u>	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical		What '	You Will Pay	Limitations, Exceptions, & Other
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$15 <u>copay</u> / visit	20% <u>coinsurance</u> , covered by reimbursement after <u>annual</u> <u>deductible</u> .	none
If you visit a health	Specialist visit	\$20 copay / specialist visit \$20 copay / subspecialist visit	20% <u>coinsurance</u> , covered by reimbursement after <u>annual</u> <u>deductible</u> .	none
care <u>provider's</u> office or clinic	Other practitioner office visit	\$15 <u>copay</u> / podiatrist, optometrist, and audiologist visit	20% <u>coinsurance</u> , covered by reimbursement after <u>annual</u> <u>deductible</u> .	none

Common Medical		What '	You Will Pay	Limitations, Exceptions, & Other
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Preventive care/screening /immunization	No charge for preventive services according to the Federal Law No charge for other immunizations 20% coinsurance for the immunization for respiratory syncytial virus.	20% <u>coinsurance</u> , covered by reimbursement after <u>annual</u> <u>deductible</u> .	Immunization for respiratory syncytial virus requires precertification. You may have to pay for non-preventive services. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	25% coinsurance	20% <u>coinsurance</u> , covered by reimbursement after <u>annual</u> <u>deductible</u> .	none
If you have a test	Imaging (CT/PET scans, MRIs)	reimhursement afte	20% <u>coinsurance</u> , covered by reimbursement after <u>annual</u> <u>deductible</u> .	Pet Scan and Pet CT are covered under the Major Medical coverage, subject to a precertification.
If you need drugs to treat your illness	Preferred Generic drugs	\$5 <u>copay</u> / \$10 <u>copay</u> mail order	Prescription drug coverage - covered	The following rules apply: Generic drugs as first option. Up to 30 (retail) and 90 (mail
or condition More information about prescription drug coverage is	Non Preferred Generic drugs	\$5 <u>copay</u> / \$10 <u>copay</u> mail order	in United States or its territories by reimbursement to the members up to 75% of Triple-S Salud established fees, less the applicable drug copayment or coinsurance.	 order) day supply for maintenance drugs. Mail order is not available for specialty drugs or drugs for chemotherapy.
available at www.ssspr.com.	Preferred Brand drugs	\$10 <u>copay</u> / \$20 <u>copay</u> mail order		Some medications require precertification from the plan and the use of step therapy.

Common Medical		What You Will Pay		Limitations, Exceptions, & Other
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Non Preferred Brand Drugs	\$15 <u>copay</u> / \$45 <u>copay</u> mail order		
	Preferred Specialty drugs	20% <u>coinsurance</u> minimum \$15 <u>copay</u>		
	Non Preferred Specialty drugs	20% <u>coinsurance</u> minimum \$15 <u>copay</u>		
	Drugs for chemotherapy	No Charge		
If you have	Facility fee (e.g., ambulatory surgery center)	No Charge / visit	20% <u>coinsurance</u> , covered by reimbursement after <u>annual</u> <u>deductible</u> .	none
outpatient surgery	Physician / surgeon fees	No Charge	20% <u>coinsurance</u> , covered by reimbursement after <u>annual</u> <u>deductible</u> .	none
If you need immedical	Emergency room services	\$50 <u>copay</u> / visit	\$50 <u>copay</u> / visit	No charge if recommended by <i>Teleconsulta</i> . <u>Coinsurance</u> may apply for non-routine <u>diagnostic tests</u> .
attention	Emergency medical transportation	Up to \$80 / occurrence	Up to \$80 / occurrence	You pay for the services and the plan will reimbursement the submitted charges.
	<u>Urgent care</u>	See emergency room services	See emergency room services	See emergency room services
If you have a hospital stay	Facility fee (e.g., hospital room)	\$200 copay / admission	20% coinsurance, covered by reimbursement after annual deductible.	none

Common Medical		What You Will Pay		Limitations, Exceptions, & Other
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Physician/surgeon fee	No charge, except for lithotripsy and invasive cardiovascular test	20% <u>coinsurance</u> , covered by reimbursement after <u>annual</u> <u>deductible</u> .	Lithotripsy requires <u>precertification</u> .
If you have mental health, behavioral	Outpatient services	\$5 <u>copay</u> / group therapy \$20 <u>copay</u> / visit (includes collaterals)	20% <u>coinsurance</u> , covered by reimbursement after <u>annual</u> <u>deductible</u> .	none
health, or substance abuse needs	Inpatient services	\$200 <u>copay</u> / admission \$50 <u>copay /</u> partial admission	20% <u>coinsurance</u> , covered by reimbursement after <u>annual</u> <u>deductible</u> .	none
	Office visits	\$20 <u>copay</u>	20% <u>coinsurance</u> , covered by reimbursement after <u>annual</u> <u>deductible</u> .	Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)
If you are pregnant	Childbirth/delivery professional services	No charge	20% <u>coinsurance</u> , covered by reimbursement after <u>annual</u> <u>deductible</u> .	
	Childbirth/delivery facility services	\$200 <u>copay</u>	20% <u>coinsurance</u> , covered by reimbursement after <u>annual</u> <u>deductible</u> .	
If you need help recovering or have	Home health care	25% coinsurance	Covered by reimbursement or assignment of benefits, subject to a 25% coinsurance.	Up to 40 visits per policy year for physical, occupational and speech therapies. Requires precertification.

Common Medical		What You Will Pay		Limitations, Exceptions, & Other
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
other special health needs	Rehabilitation services	\$5 copay / physical therapies	20% <u>coinsurance</u> , covered by reimbursement after <u>annual</u> <u>deductible</u> .	Up to 20 physical therapies per policy year, per member.
	Habilitation services	See Rehabilitation services.	See Rehabilitation services.	See Rehabilitation services.
	Skilled nursing care	No charge	Covered by reimbursement or assignment of benefits.	Up to 120 days per year, per member. Requires precertification.
	Durable medical equipment	25% coinsurance	Covered by reimbursement or assignment of benefits, subject to a 25% coinsurance.	Requires <u>precertification</u> .
	Hospice service	Covered through Case Management, subject to be a precertification.	Not covered	none
If your child needs	Eye exam	25% coinsurance	20% <u>coinsurance</u> , covered by reimbursement after <u>annual</u> <u>deductible</u> .	Up to 120 days per year, per member. Requires <u>precertification</u> . Requires <u>precertification</u> .
dental or eye care	Glasses	Not covered	Not covered	Not covered
	Dental check-up	Not covered	Not covered	Not covered

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This is not a complete list. Check your policy or plan document for other excluded services.)

- Cosmetic surgery
- Dental care
- Glasses
- Infertility treatment

- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Weight loss programs

Other Covered Services (This is not a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Acupuncture (covered through Triple-S Natural)
- Bariatric surgery subject to pre-certification
- Chiropractic care

- Hearing aids (covered through Major Medical coverage)
- Routine eye care
- Routine foot care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage. For more information about the individual insurance coverage, visit www.ssspr.com or call 787-774-6060 or toll free 1-800-981-3241.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>, or visit <u>www.ssspr.com</u> or call 787-774-6060 or toll free 1-800-981-3241.

Does this Coverage Provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this Coverage Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through individual insurance coverage.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 787-774-6060 or toll free 1-800-981-3241.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa **787-774-6060** or toll free **1-800-981-3241**.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 787-774-6060 or toll free 1-800-981-3241.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 787-774-6060 or toll free 1-800-981-3241.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page. –

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in- network pre-natal care and a hospital delivery)

■ The plan's overall <u>deductible</u>	\$0
■ Specialist copayment	\$15
■ Hospital (facility) copayment	\$150
■ Other coinsurance	25%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,035

In this example, patient pays:

Cost Sharing		
Deductibles	\$0	
Copayments	\$465	
Coinsurance	\$418	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$943	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$15
■ Hospital (facility) copayment	\$150
■ Other coinsurance	25%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostics tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost \$6,155

In this example, patient pays:

Cost Sharing	
Deductibles	\$0
Copayments	\$420
Coinsurance	\$770
What isn't covered	
Limits or exclusions	\$55
The total Joe would pay is	\$1,245

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$15
■ Hospital (facility) copayment	\$150
■ Other coinsurance	25%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

In this example, patient pays:

Cost Sharing		
Deductibles	\$0	
Copayments	\$463	
Coinsurance	\$21	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$484	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: Department of Education and Disease management at Triple-S Salud. The toll-free phone number is 866-788-6770 or 787-793-8383, extensions 3106 or 3154.