



## Member Handbook for employees of Dow Chemical

Blue Cross Blue Shield EPO Plan

Including:  
Prescription Drugs  
Vision

# BLUE CROSS BLUE SHIELD

## CUSTOMER SERVICE DIRECTORY

We are committed to providing you with excellent customer service. When you have a question or need help, you can call a knowledgeable customer service representative or go to one of the websites listed below.

### Where to Call or Write for Customer Service:

When writing or calling, please provide your Enrollee ID from your Blue Cross Blue Shield ID card. We offer translation services for non-English speaking members. Over 140 languages are available. You can obtain language assistance by calling the telephone inquiries phone number listed below.

|                      |                                                |
|----------------------|------------------------------------------------|
| Telephone Inquiries: | 800-752-1455 (TTY users: start by dialing 711) |
|----------------------|------------------------------------------------|

**Note:** You can get information about your coverage 24 hours a day through our interactive voice response system by calling the telephone inquiry phone number. See the “General Information” section of this handbook for more information about the IVR system.

|                    |                                                                                                                          |
|--------------------|--------------------------------------------------------------------------------------------------------------------------|
| Written Inquiries: | Blue Cross Blue Shield of Michigan<br>Key, Large & Auto Service Center<br>P.O. Box 230555<br>Grand Rapids, MI 49523-0555 |
|--------------------|--------------------------------------------------------------------------------------------------------------------------|

|                                               |              |
|-----------------------------------------------|--------------|
| If you suspect fraud, call our fraud hotline: | 800-482-3787 |
|-----------------------------------------------|--------------|

|                               |                                                                                                                       |
|-------------------------------|-----------------------------------------------------------------------------------------------------------------------|
| Write to the Anti-fraud unit: | Anti-Fraud Unit — Mail Code 1825<br>Blue Cross Blue Shield of Michigan<br>600 E. Lafayette Blvd.<br>Detroit, MI 48226 |
|-------------------------------|-----------------------------------------------------------------------------------------------------------------------|

|                          |                                                                                                            |
|--------------------------|------------------------------------------------------------------------------------------------------------|
| Anti-fraud unit website: | <a href="http://www.bcbsm.com/health-care-fraud/index.html">www.bcbsm.com/health-care-fraud/index.html</a> |
|--------------------------|------------------------------------------------------------------------------------------------------------|

### Prescription Drug Information:

|                                    |                                                                                            |
|------------------------------------|--------------------------------------------------------------------------------------------|
| Prescription drug inquiries:       | 800-752-1455                                                                               |
| Express Scripts by mail inquiries: | 1-800-778-0735                                                                             |
| Website:                           | <a href="http://bcbsm.com">bcbsm.com</a> (login or register online to access your account) |
| Out-of-network claims:             | Express Scripts                                                                            |

Walgreens Specialty Pharmacy, LLC  
(Specialty Drugs)

P.O. Box 14711  
Lexington, KY 40512  
866-515-1355

### Vision Service Plan (VSP)

For customer service call:

800-877-7195

Or write to:

Customer Service  
Vision Service Plan  
P.O Box 997100  
Sacramento, CA 95899-7100

Visit the VSP website:

[vsp.com](http://vsp.com)

For VSP out of network claims:

VSP  
P.O. Box 385018  
Birmingham, AL 35238-5018

### Network Provider Locator:

800-810-BLUE (2583)

**bcbsm.com** (you can access Network Providers online by clicking on "Find a Doctor")

### Website Address:

Blue Cross Blue Shield of Michigan:

**bcbsm.com** (login or register online to access your account)

### Member Self Service

This feature allows you to check on a claim you sent to us, get up to date information on your deductibles and out of pocket expenses, view or print EOBs or order a BCBS ID card.

Visit my health care benefits

**bcbsm.com** (login or register online to access your account)

## Blue Cross® Health & Wellness

Your benefits include Blue Cross Health & Wellness, our personalized program designed to help you learn as much as you can about your health. When you have the health information you need, you can make better decisions.

Blue Cross Health & Wellness provides you with educational resources to help you understand and manage a disease and interactive Web resources where you can learn about your health and how to improve it.

|                                                    |                                                                    |
|----------------------------------------------------|--------------------------------------------------------------------|
| Call Monday through Friday from 8 a.m. to 6 p.m.:  | 1-800-775-BLUE (2583)                                              |
| Or visit the Blue Cross Health & Wellness website: | <b>bcbsm.com</b> (login or register online to access your account) |

*This handbook is not a contract. It is intended as a brief description of benefits. Every effort has been made to ensure the accuracy of the information within. However, if statements in this description differ from the applicable coverage documents, then the terms and conditions of those documents will prevail.*

*Blue Cross Blue Shield of Michigan administers the benefit plan **for your employer or plan sponsor and** provides administrative claims payment services only. Blue Cross Blue Shield of Michigan does not insure your coverage nor do we assume any financial risk or obligation with respect to your claims. Benefits and future changes in benefits are the responsibility of your employer. Information concerning members may be reviewed by **Blue Cross Blue Shield of Michigan, and may also be reviewed by your employer, on a limited basis, for specific purposes permitted by law.***

*This coverage is provided pursuant to a contract entered into in the state of Michigan and must be interpreted under the jurisdiction and according to the laws of the state of Michigan.*

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# GETTING STARTED

This handbook is filled with useful information on a variety of subjects, but we don't expect you to read it cover to cover! Instead, skim through it so that you will be familiar with the topics and where to find them if you need them. Then, read this section to learn the basics that everyone should know to get started. If you have any questions about your benefits or need help, call customer service at the number on the back of your ID Card.

## How you share costs with us

As a BCBS member, you have help paying for your health care.

However, some costs you share with us – here's how.



### Important Terms to Know



#### Beginning of your plan year

- You pay **copayments** for certain covered services, like doctor's office visits and urgent care.
- Depending on your plan, throughout the year BCBS pays for **certain preventive and wellness care at no cost** to you.
- You pay for **all other medical costs** until you meet your deductible if your plan includes a deductible

#### Once you have met your deductible (if applicable)

- You now pay **coinsurance** instead of the total cost, and continue to pay **copayments**, until the total you have paid for copayments, coinsurance and deductibles equals your out-of-pocket maximum.
- If there's more than one person on your plan, you may have to meet a family out-of-pocket maximum as well as an individual maximum.

#### pocket maximum

#### End of the plan year

- Your **deductible** and **out-of-pocket maximum** reset to zero for the next plan year.



#### Copayment (or copay)

A fixed amount you pay for a covered health care service, usually when you get the service. ***When a copayment is charged, the service may also be subject to coinsurance.***  
Deductible

The amount you owe for covered health care services before your health care plan begins to pay. ***The deductible may not apply to all services.***  
Coinsurance

Your share of the costs of a covered health care service, usually a **percentage** (for example, 20 percent) of the allowed amount for the service. ***Your coinsurance also counts towards your out-of-pocket maximum.***  
Out-of-Pocket Maximum

The most you'll pay in deductible, copayments and coinsurance during the year.  
***For details on your plan's coverage, refer to "Your Benefits at a Glance."***

## Web or mobile, get the most from your plan

We know that health insurance can be confusing. To help you understand and manage your costs and care, we offer a wide range of tools on our Web site, [bcbsm.com](http://bcbsm.com). Once you register your account with a computer, nearly everything you can do on the website you can do on your smartphone or tablet.

### Register for your online account

Don't have an account with us yet? It only takes a few minutes to register. To get started, go to **bcbsm.com** and select the login tab in the upper right-hand corner. You'll need your **enrollee ID card** handy to complete the process.

### What can you find online?

You can find provider directories, explanation of benefits statements, and medical, dental and vision claim information. You can also:

- Request additional **identification cards** or get access to mobile device tools including **virtual ID cards**
- Get help **choosing a doctor**, including:
  - Participating providers for your plan
  - Doctor reviews
  - Physician quality measurements
- Find information about your **plan benefits**, including:
  - Eligibility and coverage for everyone on the contract
  - Coverage for specific health care services
  - Coverage Advisor tool to help you choose a plan, as well as understand your out-of-pocket costs
- Use tools to help you **manage your costs**:
  - Access explanation of benefits statements online
  - Keep track of deductibles, maximums and copays
  - Obtain treatment cost estimates
  - Manage health spending accounts
- Get information on **wellness and healthy living**:
  - Read health tips, articles and prevention information
  - Research a condition
  - Take a health assessment or use our digital health coaching tools

You can also find out about money-saving programs such as *Blue365*®. *Blue365* is a national program offering access to discounts and savings from selected companies on products and services for healthy lifestyles. You can also find discounts for *Healthy Roads and Weight Watchers*®.

## Understanding Your ID card

Your ID card tells doctors and other health care providers that you are eligible for services covered under your health care plan with Blue Cross Blue Shield of Michigan. You should always carry it with you, and make sure you have the latest card. Using outdated cards may delay payment of claims.

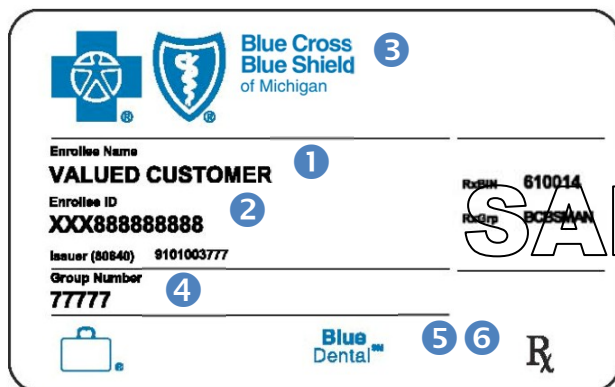
- **NOTE:** All cards will show the contract holder's name, even those issued to dependents. If you are not the contract holder, your card will not have your name on it.

Below is a *sample* ID card that highlights information you may need.

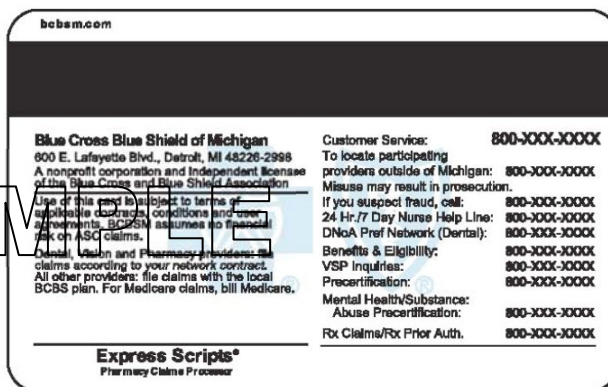
- ➊ **Enrollee name:** The contract holder's name.
- ➋ **Enrollee ID:** The contract holder's assigned contract number, which allows health care providers to identify you and your benefits.
- ➌ **Issuer:** Identifies you as a Michigan Blue Cross member to out-of-state providers.
- ➍ **Group number:** Identifies your employer group.
- ➎ & ➏ These icons are present if your coverage includes dental or prescription drugs.

**Customer service phone numbers** for you and your providers are located on the back of your ID card.

### Card front



### Card back



## Lost or stolen cards

You can replace lost or stolen cards by calling a customer service representative at the toll-free phone number listed on the inside front cover of this handbook. You can also visit **bcbsm.com** to order ID cards.

If your card is lost or stolen, you can still receive services, but you should report the loss of your card immediately to your employer and to your Blue Cross customer service representative.

## How to read your EOB

## Welcome to your Explanation of Benefits statement

Your Explanation of Benefits, or EOB, statement shows you the costs associated with the medical care you've received. When a claim is filed under your benefit plan, you'll receive an EOB showing what was billed, any Blue Cross discounts, what we paid, and what you pay.



### EOB Statement Details

- 1 This identifies who this EOB statement is for.
- 2 Summarizes claims by doctor, hospital, or other health care provider as follows:
  - A This represents the amount submitted to Blue Cross on the claim.
  - B What you saved by being a Blue Cross member.
  - C What we paid and amounts your other insurance(s) paid.
  - D What you pay. You may have already paid or may still owe this amount. You should never be asked to pay more than this amount.
- 3 Shows the balances to date for deductibles and out-of-pocket maximums for your current benefit period.
- 4 Important information about your coverage, tips to lower health care costs, and ways to improve overall health.

# EXPLANATION OF BENEFIT PAYMENTS THIS IS NOT A BILL

Statement Date : 05/10/14

|||||

0012345-1234  
PAUL MEMBER  
12345 MAIN STREET  
HEALTH WAY

MI 99999-9999

## Customer Service

Web: View your benefits and manage your plan online at [bcbsm.com](http://bcbsm.com).

Call: 1-800-999-9999 (toll free)

Mail: BLUE CROSS BLUE SHIELD OF MICHIGAN  
CUSTOMER SERVICE  
ANY TOWN MI 99999-9999

**Patient Name:** PAUL MEMBER  
**Patient Born In:** JULY 1990  
**Enrollee Name:** PAUL MEMBER  
**Enrollee ID:** \*\*\*\*1234  
**Group Name:** COMPANY NAME  
**Group Number:** 0012345-1234  
**Coverage:** MEDICAL

To report suspected fraud, call 1-800-482-3787.

## Claim Summary (for Claim Detail, see below)

| Hospital, Doctor or Other Health Care Provider | (A) Total Charges |       | (B) minus Blue Cross Discount * |       | (C) minus Blue Cross Paid |       | (D) minus Other Insurance Paid |      | equal Amount You Pay |
|------------------------------------------------|-------------------|-------|---------------------------------|-------|---------------------------|-------|--------------------------------|------|----------------------|
|                                                | \$                |       | \$                              |       | \$                        |       | \$                             |      |                      |
| DOCTOR A                                       | \$                | 66.00 | \$                              | 41.26 | \$                        | 19.79 | \$                             | 0.00 | \$ 4.95              |
|                                                | \$                | 66.00 | \$                              | 41.26 | \$                        | 19.79 | \$                             | 0.00 | \$ 4.95              |

\* Blue Cross negotiates discounts with hospitals, doctors and other health care providers to help save you money.

## Summary of Deductibles and Out-of-pocket Maximums

(These totals are based on our information to date and may not reflect all outstanding claims.)

Totals for Family

BENEFIT PERIOD: Jan. 01, 2014 through Dec. 31, 2014

In-network deductible applied to date: \$ 500.00

In-network out-of-pocket maximum applied to date: \$ 524.13

## Helpful Information

Did you know that good oral health impacts your overall health? Gum disease can increase the severity of diseases like heart disease and diabetes. See your dentist for a healthier you!

Make your life easier! Get all your benefit statements online. It's simple. It's safe. It's secure.

Your EOB statements are available to you any time, any day, whenever you choose. Register now at [BCBSM.com/login](http://BCBSM.com/login).

The statement shown is general and for illustrative purposes only. Your actual statement may look slightly different depending on your benefit plan.

# Value of Blue

## Blue Cross® Health & Wellness Tools and Resources

Your employer believes your health and well-being is important, not only while you are at work but also while you are at home spending time with friends and family. That's one of the main reasons your health care plan includes Blue Cross Health & Wellness, which is designed to help you get healthy, stay healthy or improve your quality of life if you are living with an illness. This resource offers a 24-hour nurse support hotline that you can call at 1-800-775-BLUE (2583) with questions about your health. It offers an effective disease management program to help you better manage your conditions. In addition, if you have a specific condition, a nurse health coach may contact you by phone or send information to you.

The Blue Cross Health & Wellness website, powered by WebMD®,\* offers you a variety of helpful tools and resources that can help you learn about your health risks and ways to stay healthy or improve your health. The Blue Cross Health & Wellness site includes:

- An easy-to-use online health assessment that provides you with an analysis of your personal health risks and what you can do to improve your health
- Digital Health Assistant programs for exercise, nutrition, weight loss, tobacco cessation, stress relief and mental health that help you set goals and make small positive changes
- Health trackers so you can chart your healthy measures over time
- A Device and App Connection Center where you can sync your favorite fitness and medical devices and apps
- Message board exchanges that are professionally monitored
- Interactive programs such as calculators, guides, quizzes, slide shows and more
- Videos, recipes, articles, health encyclopedias and more

\*Blue Cross Blue Shield of Michigan does not control this website or endorse its general content.

## To access the Blue Cross Health & Wellness website:

1. Log in or register for **bcbsm.com**.
2. Click on the *Health & Wellness* tab to enter the Blue Cross Health & Wellness website. You'll need to register for the website on your first visit.

*WebMD Health Services is an independent company supporting Blue Cross Blue Shield of Michigan by providing health and wellness services*

## Take advantage of Member Savings Programs

With our Healthy Blue Xtras<sup>SM</sup> savings program, you can access special member discounts on a variety of healthy products and services from companies across Michigan and businesses from around the U.S. through Blue365<sup>®</sup>, our national savings program. Save on things such as gym memberships, yoga classes, groceries, travel, weight-loss programs and more.

Find out more about the Healthy Blue Xtras program and see all the great savings at **[bcbsm.com/xtras](http://bcbsm.com/xtras)**. From there, you can click on a link to take you to the Blue365 website to view the national savings.

Here's just a sample of some of our Healthy Blue Xtras and Blue365 partners\*:

- LA Fitness
- Fitness 19
- QualSight<sup>®</sup> Lasik
- Reebok<sup>®</sup>
- Yoga Shelter
- Walking Spree
- Healthways Fitness Your Way
- Weight Watchers<sup>®</sup>
- Dunham's Sports<sup>®</sup>
- Moosejaw
- Polar<sup>®</sup>
- American Home Fitness
- Better Health

To view all of your discounts online and learn how to redeem them, visit **[www.bcbsm.com/xtras](http://www.bcbsm.com/xtras)**. Then just show your Blue Cross ID card when you arrive at the business to save.

\*Partners and offers subject to change.

## Preventing fraud

Health insurance fraud raises health care costs for everyone. Blue Cross Blue Shield of Michigan works diligently to prevent fraudulent use of your ID card. Only you and your eligible dependents may use the cards issued for your health care plan. Lending your card to anyone not eligible to use it is illegal. Your health care provider may ask for identification other than your ID card, such as your driver's license. Checking identification helps prevent unauthorized use of your card.

### You can help by reporting fraud

Remember, information you give us about suspected fraud is confidential. We'll never tell anyone that it came from you.

Anti-Fraud Hotline: 1-800-482-3787

Medicare Anti-Fraud Hotline: 1-888-650-8136 (TTY users call 711)

You can also report fraud through our website at: **<http://www.bcbsm.com/health-care-fraud/index.html>**.

## Selecting a health care provider

This section explains how to find a network provider, locally or when travelling. Using a network provider saves you the most on your out-of-pocket costs.

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Your benefits are provided through the preferred provider organization health care plan. This plan provides you with the highest level of benefit payment and limits your out-of-pocket costs when you use physicians, hospitals and other health care specialists that are a part of the PPO health care provider network.

The level of a health care provider's participation affects your out-of-pocket costs. The levels are:

- Network providers
- Out-of-network, but participating, providers
- Nonparticipating providers

### Network providers

To receive the highest benefit payment level, you should use health care providers who are in the PPO network. Network providers have signed agreements with Blue Cross, which means they agree to accept our approved payment, for a covered benefit, as payment in full. You will only pay for the in-network deductibles, coinsurances and copayments required by your coverage.

Ask your physician if he or she is in the PPO network in your plan area. If you need help locating a network provider, please call customer service to locate a network provider or visit the website listed on the inside front cover of this handbook.

When you go to a network provider, you do not have to send a claim to us. Network providers submit claims to us for you, and they are paid directly by us.

### Out-of-network but participating providers

Although many providers are part of our PPO network, you have the freedom to visit an out-of-network provider and still receive coverage for covered services. Providers who are not part of the PPO network are called out-of-network providers.

When using an out-of-network provider, try to use a Blue Cross participating provider. Out-of-network but participating providers have signed agreements with us to accept our approved amount as payment in full for covered services. However, because these providers are not part of the PPO network, you must pay any required copayments and a higher deductible and coinsurance for your care.

When you go to out-of-network but participating providers, you usually don't have to submit claims. These providers, like network providers, submit claims to us for you and the providers are paid directly by us.

## Nonparticipating providers

Nonparticipating providers have not signed agreements with Blue Cross. This means they may or may not choose to accept our approved amount as payment in full for your health care services.

If your health care providers do not participate with Blue Cross, ask if they will accept the amount we approve as payment in full for the services you need. This is called participating on a "per-claim" basis and means that the providers will accept the approved amount as payment in full for the specific services. You are responsible for any deductibles, coinsurances and copayments required by your plan along with charges for noncovered services.

You are usually required to pay nonparticipating providers directly and then you will submit the claim to us for reimbursement. Remember, the amount we reimburse you may be less than the amount your provider charged. You are responsible for the amount the provider charged above our approved amount.

## EPO plan

Your benefits are provided through the preferred provider organization health care plan. This plan provides you with the highest level of benefit payment and limits your out-of-pocket costs when you use physicians, hospitals and other health care specialists that are a part of the PPO health care provider network. The level of a health care provider's participation affects your out-of-pocket costs. The levels are: Network providers, out-of-network but participating providers, and nonparticipating providers.

## Change of physician network status

Your physician is your partner in managing your health care. However, physicians retire, move, or end their affiliation with the PPO network. Should this happen, your physician will notify you that he or she is no longer in the PPO network.

If you wish, you may continue your medical care with a physician who is no longer with the PPO network; however, you may be responsible for the difference between our approved amount and the provider's charges, in addition to any deductibles, coinsurances and copayments required by your plan.

You can find physicians and hospitals in your area by calling the network provider locator or by visiting the website listed on the inside front cover of this handbook. You do not have to notify us when you select or change providers. To make your appointment, just call the physician's office directly.

## Emergency services by out-of-network providers

When an emergency occurs, you need to seek care from the nearest provider who may not always be a network provider. If you receive treatment from an out-of-network provider for a medical emergency or accidental injury, your services will be paid at the in-network benefit level. **The treatment must be for a true emergency as determined by Blue Cross Blue Shield.** See the "Your health care benefits" section of this handbook to find out what qualifies as a medical emergency.

## Referral to out-of-network providers

There may be times when your network physician will refer you to another physician, such as a specialist. Usually, your physician will refer you to a physician that is in the PPO network. If you are referred to an out-of-network physician, please contact your Blue Cross customer service representative to verify the referral process before receiving services. Covered medical services received from a referred physician may be subject to extra out-of-pocket costs.

## Coverage when you travel

When you travel across the country or around the world, your health care benefits go with you. The BlueCard® program gives you access to doctors, hospitals and other providers everywhere you travel.

### Travel across the United States

Our extensive provider network makes it easy to find participating doctors, hospitals and other providers when you travel away from home. Out-of-state participating providers will bill their local Blue plan for any covered services you receive. This means faster payment to the provider and less out-of-pocket costs for you. Here's how it works:

- **Participating providers** — Present your Blue Cross ID card to out-of-state participating providers. They will bill their local Blue plan for payment. Your provider also will accept the approved amount or negotiated rate (see "Glossary of health care terms") as payment in full. You are responsible for any member out-of-pocket costs (deductibles, coinsurances and copayments) as identified in this handbook. Remember, your out-of-pocket costs are usually calculated on the lower of the provider's actual charge or the Blue Cross approved amount or negotiated rate.  
**Note:** If a participating provider bills you for charges other than what is required by your plan, remind the provider that he or she should accept the Blue Cross payment as payment in full.
- **Nonparticipating provider** — If your out-of-state provider does not participate with the local Blue plan, ask if the provider can send the bill directly to us. If not, you will need to get an itemized receipt and send it to us for reimbursement. See the "Filing claims" section of this handbook for instructions on how to submit a claim.

### Travel outside of the United States

When you travel outside of the United States, you still have access to your benefits as long as services are provided by a licensed physician or an accredited hospital.

Most hospitals and doctors in foreign countries will ask you to pay the bill up front. Try to get itemized receipts, preferably written in English.

When you submit your claim, please indicate if the charges are in U.S. or foreign currency. Be sure to also indicate whether payment should go to you or to the provider. Blue Cross will pay the approved amount for covered services at the rate of exchange in effect on the date you received your services, less any deductibles, coinsurances and copayments that may apply.

# BlueCard program

## Out-of-Area Services Overview

Blue Cross Blue Shield of Michigan has a variety of relationships with other Blue Cross and/or Blue Shield Licensees. Generally, these relationships are called “Inter-Plan Arrangements.” These Inter-Plan Arrangements work based on rules and procedures issued by the Blue Cross Blue Shield Association (“Association”). Whenever you access healthcare services outside the geographic area Blue Cross serves, the claim for those services may be processed through one of these Inter-Plan Arrangements. The Inter-Plan Arrangements are described below.

When you receive care outside of Blue Cross’ service area, you will receive it from one of two kinds of providers. Most providers (“participating providers”) contract with the local Blue Cross and/or Blue Shield Plan in that geographic area (“Host Blue”). Some providers (“nonparticipating providers”) don’t contract with the Host Blue. Blue Cross explains below how we pay both kinds of providers.

## Inter-Plan Arrangements Eligibility – Claim Types

All claim types are eligible to be processed through Inter-Plan Arrangements, as described above, except for all Dental Care Benefits except when paid as medical claims, and those Prescription Drug Benefits or Vision Care Benefits that may be administered by a third party contracted by Blue Cross to provide the specific service or services.

## BlueCard® Program

Under the BlueCard® Program, when you receive Covered Services within the geographic area served by a Host Blue, Blue Cross will remain responsible for doing what we agreed to in the contract. However, the Host Blue is responsible for contracting with and generally handling all interactions with its participating providers.

When you receive Covered Services outside Blue Cross’ service area and the claim is processed through the BlueCard Program, the amount you pay for Covered Services is calculated based on the lower of:

- The billed covered charges for your covered services; or
- The negotiated price that the Host Blue makes available to Blue Cross.

Often, this “negotiated price” will be a simple discount that reflects an actual price that the Host Blue pays to your healthcare provider. Sometimes, it is an estimated price that takes into account special arrangements with your healthcare provider or provider group that may include types of settlements, incentive payments and/or other credits or charges. Occasionally, it may be an average price, based on a discount that results in expected average savings for similar types of healthcare providers after taking into account the same types of transactions as with an estimated price.

Estimated pricing and average pricing also take into account adjustments to correct for over- or underestimation of past pricing of claims, as noted above. However, such adjustments will not affect the price Blue Cross has used for your claim because they will not be applied after a claim has already been paid.

## Negotiated (non–BlueCard Program) Arrangements

With respect to one or more Host Blues, instead of using the BlueCard Program, Blue Cross may process your claims for Covered Services through Negotiated Arrangements for National Accounts.

The amount you pay for Covered Services under this arrangement will be calculated based on the lower of either billed charges for Covered Services or negotiated price (refer to the description of negotiated price on our website [bcbsm.com](http://bcbsm.com) under Section A, BlueCard Program) made available to Blue Cross by the Host Blue.

If reference-based benefits, which are service-specific benefit dollar limits for specific procedures, based on a Host Blue's local market rates, are made available to you, you will be responsible for the amount that the healthcare provider bills above the specific reference benefit limit for the given procedure. For a participating provider, that amount will be the difference between the negotiated price and the reference benefit limit. For a nonparticipating provider, that amount will be the difference between the provider's billed charge and the reference benefit limit. Where a reference benefit limit is greater than either a negotiated price or a provider's billed charge, you will incur no liability, other than any related patient cost sharing under this contract.

## Special Cases: Value-Based Programs

### BlueCard® Program

If you receive Covered Services under a Value-Based Program inside a Host Blue's service area, you will not be responsible for paying any of the Provider Incentives, risk-sharing, and/or Care Coordinator Fees that are a part of such an arrangement, except when a Host Blue passes these fees to Blue Cross through average pricing or fee schedule adjustments. Additional information is available upon request.

### Value-Based Programs: Negotiated (non–BlueCard Program) Arrangements

If Blue Cross has entered into a Negotiated Arrangement with a Host Blue to provide Value-Based Programs to Blue Cross on your behalf, Blue Cross will follow the same procedures for Value-Based Programs administration and Care Coordinator Fees as noted above for the BlueCard Program.

## Nonparticipating Providers Outside Blue Cross' Service Area

## Member Liability Calculation

When Covered Services are provided outside of Blue Cross' service area by nonparticipating providers, the amount you pay for such services will normally be based on either the Host Blue's nonparticipating provider local payment or the pricing arrangements required by applicable state law. In these situations, you may be responsible for the difference between the amount that the nonparticipating provider bills and the payment Blue Cross will make for the Covered Services as set forth in this paragraph. Federal or state law, as applicable, will govern payments for out-of-network emergency services.

In certain situations, Blue Cross may use other payment methods, such as billed charges for Covered Services, the payment we would make if the healthcare services had been obtained within

our service area, or a special negotiated payment to determine the amount Blue Cross will pay for services provided by nonparticipating providers. In these situations, you may be liable for the difference between the amount that the nonparticipating provider bills and the payment Blue Cross will make for the Covered Services as set forth in this paragraph.

## BlueCard Global Core® Program

If you are outside the United States, the Commonwealth of Puerto Rico, and the U.S. Virgin Islands (hereinafter “BlueCard service area”), you may be able to take advantage of the BlueCard Global Core® Program when accessing Covered Services. The BlueCard Global Core Program is unlike the BlueCard Program available in the BlueCard service area in certain ways. For instance, although the BlueCard Global Core Program assists you with accessing a network of inpatient, outpatient and professional providers, the network is not served by a Host Blue. As such, when you receive care from providers outside the BlueCard service area, you will typically have to pay the providers and submit the claims yourself to obtain reimbursement for these services.

If you need medical assistance services (including locating a doctor or hospital) outside the BlueCard service area, you should call the BlueCard Global Core Service Center at 1-800-810-BLUE (2583) or call collect at 1-804-673-1177, 24 hours a day, seven days a week. An assistance coordinator, working with a medical professional, can arrange a physician appointment or hospitalization, if necessary.

## Inpatient Services

In most cases, if you contact the BlueCard Global Core Service Center for assistance, hospitals will not require you to pay for covered inpatient services, except for your deductibles, coinsurance, etc. In such cases, the hospital will submit your claims to the BlueCard Global Core Service Center to begin claims processing. However, if you paid in full at the time of service, you must submit a claim to receive reimbursement for Covered Services. **You must contact Blue Cross to obtain precertification for non-emergency inpatient services.**

## Outpatient Services

Physicians, urgent care centers and other outpatient providers located outside the BlueCard service area will typically require you to pay in full at the time of service. You must submit a claim to obtain reimbursement for Covered Services.

## Submitting a BlueCard Global Core Claim

When you pay for Covered Services outside the BlueCard service area, you must submit a claim to obtain reimbursement. For institutional and professional claims, you should complete a BlueCard Global Core claim form and send the claim form with the provider’s itemized bill(s) to the BlueCard Global Core Service Center (the address is on the form) to initiate claims processing. Following the instructions on the claim form will help ensure timely processing of your claim. The claim form is

available from Blue Cross, the BlueCard Global Core Service Center or online at [www.bcbsglobalcore.com](http://www.bcbsglobalcore.com). If you need assistance with your claim submission, you should call the BlueCard Global Core Service Center at 1-800-810-BLUE (2583) or call collect at 1-804-673-1177, 24 hours a day, seven days a week.

# ELIGIBILITY AND ENROLLMENT GUIDELINES

This section explains who is eligible to be covered under your plan. It also explains how to add or remove dependents.

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## Enrolling in your plan

When you are eligible to enroll for health care coverage, your employer will provide you with an application and assist you with the enrollment process. You may also enroll your spouse and eligible dependents.

To make sure that these eligibility records are kept up to date, you must promptly report any changes (birth of a newborn, change of address, marriage, etc.) to your employer.

## Eligible dependents

Eligible dependents are defined as those related to you by birth, marriage, legal adoption or legal guardianship. Dependent children's eligibility is through the end of the calendar year dependent turns 26.

Eligible dependents include:

- **Your spouse** (an individual you are legally married to and meets your employer's eligibility requirements)
- **Biological children**
- **Adopted children** may be enrolled as of the date of final adoption or the date of a petition for adoption if the child resides with the subscriber and the subscriber notifies us. In either case, we must be notified within 31 days of the date of final adoption or the date of the petition for adoption. A copy of the petition for adoption must be submitted.
- **Dependent stepchildren** are eligible when a subscriber marries someone who has dependent children. The subscriber must add the spouse and stepchildren within 31 days of the marriage. The coverage effective date for the spouse and stepchildren will be the date of marriage. If the spouse and dependent stepchildren are not added within 31 days of marriage, they can be added at your group's annual open enrollment period.
- **Children under legal guardianship** are eligible to enroll under a subscriber's contract on the date legal guardianship is granted to the subscriber or prior to that date if the subscriber has filed a petition for legal guardianship and the child has established residency with the subscriber. When notification is made within 31 days of the date of either of these events, coverage for the children will become effective as of the date of the event. **One** of the following documents is required:
  - A sworn statement that includes the date of petition for legal guardianship and the date the child established residency
  - A statement from the court verifying legal guardianship has been granted

- **Children eligible because a court order** puts responsibility for the dependents' health care on the subscriber or the spouse are eligible for coverage immediately.

## Disabled dependents

Disabled dependents are eligible for coverage under your contract at any age if they are totally and permanently disabled by age 19, and **you notify your employer in writing of the condition no later than 31 days after the end of the calendar year the child turns** . The disability must be due to developmental disability or physical disability that prevents a dependent from being self-supporting.

Disabled dependents must be unmarried and dependent on you for support and maintenance to be covered. You will be required to provide verification of a dependent's total and permanent disability.

## Employed persons aged 65 or older

When you reach 65 and become eligible for Medicare, but are still working for a group with 20 or more employees, you have two options for health care coverage. You may either:

- Continue your regular current coverage as your primary health care plan.
- Select Medicare as your primary health care plan.

Please see the Medicare section of this handbook for more details on Medicare coverage.

## Making membership changes — your responsibility

It is important that your membership records be kept up-to-date so we can process your claims quickly and correctly. Please report any changes to your employer promptly. Any changes involving adding or removing a dependent due to marriage, birth, divorce, dependent no longer eligible for coverage, etc. or changing an address, must be made within 31 days of the change.

## Health care coverage eligibility chart

The table below shows when you are qualified for coverage.

| Eligible employee or dependent | Qualification for coverage                                                                                                                                     |
|--------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Active, employee               | First of the month following the date of hire                                                                                                                  |
| Spouse                         | Date of Marriage                                                                                                                                               |
| Newborn                        | Date of Birth                                                                                                                                                  |
| Dependent children             | Coverage continues until the end of the calendar year dependent turns 26                                                                                       |
| Disabled dependents            | Must be totally and permanently disabled before they turn 19, and <b>you must notify BCBS by the end of the calendar year in which the dependent turns 18.</b> |

## When coverage ends

The chart below gives the reason and the end date of coverage when removing dependents.

| Dependent type     | Reason for losing coverage  | Effective end date of coverage                                           |
|--------------------|-----------------------------|--------------------------------------------------------------------------|
| Spouse             | Divorce or legal separation | Date of divorce or legal separation                                      |
| Dependent children | Passed age of eligibility   | Coverage continues until the end of the calendar year dependent turns 26 |

## Special enrollment periods

### If you decline to enroll

If you decline enrollment for yourself or your dependents (including your spouse) because you have coverage under another health insurance plan, you may in the future enroll yourself and your dependents in this plan, if:

- The other coverage is terminated as a result of loss of eligibility or termination of employer contributions for the other coverage, provided that you request enrollment within 31 days after your other coverage or the employer contribution toward that coverage ends. **“Loss of eligibility”** includes loss of coverage due to legal separation, death, divorce, termination of employment or reduction of hours. It does not include a loss of coverage due to failure to pay premiums or termination for cause, such as making a fraudulent claim.
- You have a new dependent as a result of marriage, birth, adoption, placement for adoption or legal guardianship, provided that you request enrollment within 31 days after the marriage, birth, adoption, placement for adoption or legal guardianship.

If you declined enrollment because you had COBRA continuation coverage under another plan, you must exhaust your COBRA coverage before you may enroll in this plan under a special enrollment period. Otherwise, you must wait until the next annual open enrollment period.

## Continuing health care coverage on your own — COBRA

When you are no longer eligible for health care coverage through your employer, coverage for you and your dependents ends. However, you may continue temporary coverage through your employer. This is called **COBRA continuation coverage**. The Consolidated Omnibus Budget Reconciliation Act, or COBRA, is a federal law that requires employers of 20 or more people to offer a temporary extension of coverage to those who lose group coverage. This extension applies to the employee, spouse and dependent children, including children born or adopted after you become eligible for COBRA, who are enrolled within 60 days of the qualifying event. The person who lost the group coverage is called a "qualified beneficiary."

Your employer will notify you and your dependents when you are eligible for this temporary extension of your health care coverage. In the case of your death, your employer must notify your dependents about their eligibility. In case of divorce, you or your former spouse must notify the employer within 60 days in order to be eligible for this coverage. COBRA coverage must be elected within 60 days after you lose coverage or 60 days after your employer sends you notice. In every case, you (or your dependents) must notify your employer within 60 days of your decision to continue coverage through your employer. The length of time this continuation coverage is available to you and your dependents depends on the reason you become eligible for this coverage. You or your dependents will be required to pay the entire applicable cost of coverage, plus an administrative fee.

## Employee continuation coverage

If you lose your coverage because of layoff, reduction in your hours of employment or termination of your employment (for other than gross misconduct), coverage is available to you and your dependents for up to 18 months.

Continuation coverage is extended to 29 months if:

- You or any qualified beneficiaries are certified as disabled by the Social Security Administration at the time coverage is terminated.
- You or any qualified beneficiaries are determined to be disabled by the Social Security Administration any time during the first 60 days of COBRA coverage.

## Dependent continuation coverage

Your dependents have the right to continue their coverage for up to 36 months when they are no longer eligible under your plan because:

- Your dependents' coverage under the plan ends due to your death.
- You become eligible for Medicare and your spouse or dependents lose group coverage as a result.
- Divorce or legal separation causes a spouse to lose coverage.
- Children no longer meet dependent eligibility requirements under your plan.

## Level of continuation coverage

If you or your dependents choose COBRA continuation coverage through your employer, you will be offered the same level of benefits as active employees.

You may continue the COBRA coverage you select until the earliest of the following situations:

- The end of your continuation period
- The date your employer no longer provides coverage to any of its employees
- The date you do not make payment for COBRA coverage
- The date you or your dependents become covered under another group health care plan (unless that plan includes exclusions or limitations about pre-existing conditions that apply to you)
- The date you or your dependents become entitled to Medicare

## Children's Health Insurance Program Reauthorization Act

The Children's Health Insurance Program Reauthorization Act of 2009, or CHIPRA, requires all health plans to allow a special enrollment period should you or your dependents lose eligibility under Medicaid or Children's Health Insurance Program coverage through states participating in a premium share subsidy to eligible participants.

You and your eligible dependents have 60 days to enroll in your group's health plan under the following two circumstances:

- If you or your eligible dependents' Medicaid or CHIP coverage is terminated due to loss of eligibility
- If you or your dependents become eligible for a premium assistance program in the state in which you reside

If you are enrolled in such a program, your health plan will not accept direct payment from the state. Your group health plan is primary to any coverage under CHIP.

# YOUR HEALTH CARE BENEFITS

This section explains your benefits for medical services in a hospital or doctor's office. You should review what is covered before you receive treatment to make sure services are covered. Benefits covered include:

- **Emergency care** – what is covered in case of an emergency or accident
- **Office visits** – how visits to your doctor are covered
- **Preventive care** – describes your benefits for regular checkups and screenings
- **Maternity care** – what is covered when you or a dependent is expecting
- **Inpatient care** – what is covered while in the hospital
- **Outpatient care** – what services are covered outside of a hospital such as your doctor's office or clinic
- **Additional benefits** — coverage for benefits such as chiropractor, hemodialysis, durable medical equipment, etc.
- **Physical, speech and occupational therapy** – what we cover for therapy
- **Transplants** – how your coverage works when you need a transplant
- **Behavioral health and substance abuse care** – when you need treatment for mental health or substance abuse concerns

Your deductible, coinsurance, copayment and benefit maximums apply to all benefits unless otherwise indicated.

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## Emergency care

You are covered for treatment of accidental injuries or conditions that we determine are medical emergencies. If you're not sure whether your condition (such as high fever, sharp or unusual pain or minor injury) requires emergency care, but you think it needs prompt attention, it's best to call your doctor or your doctor's after-hours phone number. Emergency care includes the following benefits:

### Emergency room

You are covered for treatment of accidental injuries or conditions that we determine are medical emergencies.

- An **accidental injury** is physical damage caused by an action, object or substance from outside of the body. This includes strains, sprains, fractures, cuts and bruises, allergic reactions, frostbite, sunburn and sunstroke; swallowing poisons, medication overdosing, and inhaling smoke, carbon monoxide or fumes.
- A **medical emergency** is something that happens suddenly and can result in serious bodily harm or threaten life unless treated right away such as a heart attack or stroke. This is not a condition caused by an accidental injury.

Emergency care also covers physician services for the exam and treatment of accidental injuries and medical emergencies.

## Urgent care centers

You can also visit a network urgent care center for nonemergency conditions such as earaches, colds, flu, minor burns, fever, sprains, sore throats and headaches. Visit **bcbsm.com** for a list of urgent care centers near you.

## Ambulance services

If a ground or air ambulance is needed due to an injury, medical emergency or hospital admission, the service is covered when provided by a licensed ambulance company. Coverage includes equipment used, mileage and waiting time. A member may be moved to or from a hospital, or between hospitals or other approved medical facilities. Travel between hospitals must be medically necessary and ordered by the patient's physician. Services provided by a fire department, rescue squad or other carrier whose fee is a voluntary donation are not covered.

## Office visits

You are covered for visits to a doctor's office, outpatient clinic or outpatient department of a hospital for the examination, diagnosis and treatment of general medical conditions. Services include medical care, consultations, medications and injections.

## Preventive care

You have coverage for preventive services as required by the Affordable Care Act. As part of this law, you do not have a copayment, coinsurance or deductible when you receive preventive services, which include:

- **Routine health maintenance exams**
- **Routine gynecological exams**
- **Well-child care** — benefits include visits to a physician to monitor the development of a child.
- **Laboratory and screening services** — coverage for routine laboratory, diagnostic tests and X-rays related to a routine exam including but not limited to:
  - Chemical profile
  - Complete blood count (CBC)
  - Fecal occult blood screening
  - Urinalysis
  - Chest X-ray
  - EKG
- **Endoscopic procedures** — coverage for the following when performed as routine screening:

- Colonoscopy
- Sigmoidoscopy
- Flexible sigmoidoscopy
- Procto-sigmoidoscopy
- **Routine mammograms** — coverage for a routine breast X-ray exam using digital, including 3-dimensional imaging, and/or film imaging for members. More frequent mammograms are covered under diagnostic services if requested by your physician because of a suspected or actual presence of disease or when required as a post-operative procedure.
- **Pap smear** — coverage for laboratory services for a routine pap smear, for female members. More frequent pap smears are covered under diagnostic services for the following conditions:
  - Previous surgery for vaginal, cervical or uterine malignancy
  - Presence of a suspected lesion in the vaginal, cervical or uterine areas
- **Prostate specific antigen screening** — coverage for a PSA screening laboratory test for male members.
- **Immunizations and vaccines** — coverage includes the following:
  - Childhood and adult immunizations as recommended by the USPSTF, ACIP, HRSA or other sources as recognized by Blue Cross that comply with the provisions of the Affordable Care Act.
  - Human papilloma virus, or HPV, vaccine for dependents age 9 to 26.
  - Travel immunizations (such as rabies, typhoid, yellow fever, and Japanese encephalitis)
- **Counseling** to help you quit smoking, lose weight, eat healthfully, treat depression and reduce alcohol use
- **Additional women's benefits**
  - Screening for gestational diabetes
  - Counseling for sexually transmitted diseases
  - Counseling and screening for Human immune-deficiency virus, or HIV
  - Screening and counseling for interpersonal and domestic violence
  - Contraceptive counseling and methods (including anesthesia for contraceptive surgeries)
  - Breastfeeding supplies

## Maternity care

Your coverage for obstetrical care includes delivery, delivery room costs, ordinary nursery care, and pre- and post-natal care visits. The initial exam of the newborn is covered when performed by a physician other than the delivering provider. The termination of pregnancy is covered regardless of medical necessity. Maternity services are covered for dependents.

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➤ **Note:** Maternity care benefits are also payable when provided by a certified nurse midwife. Delivery must be in a hospital or Blue Cross-approved birthing center.

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Group health plans and health insurance issuers generally may not, under federal law, restrict benefits for any hospital length of stay in connection with childbirth for the mother or newborn child to less than 48 hours following a vaginal delivery or less than 96 hours following a cesarean section. However, federal law generally does not prohibit the mother's or newborn's attending provider, after consulting with the mother, from discharging the mother or her newborn earlier than 48 hours (or 96 hours as applicable). In any case, plans and issuers may not, under federal law, require that a provider obtain authorization from the plan or the issuer for prescribing a length of stay not in excess of 48 hours (or 96 hours).

## Infertility services

Your benefits include certain infertility testing and treatments. Contact your Blue Cross customer service representative before services are received to verify which services are covered.

## Inpatient care

For an approved hospital admission, your plan covers the following services. All benefits are subject to any deductibles, coinsurances, copayments or benefit maximums.

### Precertification of hospital admissions

Precertification is required for all inpatient hospital admissions to determine if the admission or service is appropriate, unless the admission is due to a medical emergency. Your doctor requests and coordinates the approval with the hospital and Blue Cross. This eliminates unnecessary inpatient care and determines an appropriate length of stay for an admission. Approval of an admission does not guarantee payment. Please make sure you and your provider confirm your coverage and limitations.

## Medical necessity

A service that you receive from a medical provider must be medically necessary, or a specified preventive service, in order to be payable under your health care plan. The guidelines for determining medical necessity are specified in detail in the "Glossary of health care terms" section of this handbook.

In some cases, you are required to pay for services even when they are medically necessary. These limited situations are:

- When you do not inform the hospital that you are a Blue Cross member either at the time of admission or within 30 days after you are discharged
- When you fail to provide the hospital with information that identifies your coverage

## Preadmission testing

Preadmission testing is covered within seven days of a scheduled hospital admission or surgery when received in a hospital outpatient department. These tests must be valid at the time of the admission and must not be duplicated during the hospital stay.

## Presurgical consultation

A presurgical consultation from a second physician can help you get additional information about the benefits and risks of your proposed surgery and inform you of any alternative treatments that may be available. X-rays and laboratory services your doctor may request will be covered according to the level of benefits outlined in this handbook.

The physician's recommendation does not affect the approved amount for the surgery. Whether or not the recommendation from the second physician favors surgery, the final decision about the surgery is yours.

## Inpatient consultations

In complicated situations, the physician in charge of your case may consult with another physician for assistance or advice about diagnosis or treatment. Inpatient consultations are covered when they are requested by the attending physician.

## Surgery

Surgical procedures needed for the diagnosis and treatment of disease and injury are covered. Surgical benefits include all related pre- and post-operative medical care by the attending surgeon.

### Multiple surgeries

Two or more surgical procedures performed during one operative session are subject to payment limitations:

- When the surgeries are through **different** incisions, your coverage pays the approved amount for the primary surgery (the procedure with the higher benefit payment), plus half of the approved amount for any additional procedures.
- When the surgeries are through the **same** incision, your coverage pays the approved amount only for the primary surgery. Physician payment is included in the amount paid for the primary surgery.

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➤ **Note:** Participating providers accept our approved amounts as payment in full, less any required deductible, coinsurance and copayment.

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### Other surgeries

- **Laser surgery** is covered when the procedure is not considered experimental or investigative, and the payment is not more than the cost allowed for a conventional surgical procedure.
- **Breast reconstruction surgery is covered for:**
  - Reconstruction of the breast following a mastectomy
  - Surgery and reconstruction of the other breast to produce a symmetrical appearance
  - Prostheses and treatment of physical complications at all stages of the mastectomy, including lymphedemas
- **Cosmetic or reconstructive surgery** is covered only for correction of birth defects, conditions resulting from accidental injuries or traumatic scars and correction of deformities resulting from certain surgeries, such as breast reconstruction following mastectomies.
- **Dental surgery** for the removal of impacted teeth or multiple extractions is covered only when the patient must be hospitalized for the surgery because a concurrent medical condition exists. The inpatient admission for the dental surgery must be considered medically necessary to safeguard the life of the patient.
- **Voluntary sterilization** for male and female members is covered regardless of medical necessity.

## Gender Dysphoria Treatment

Blue Cross covers medically necessary services for the treatment of gender dysphoria. This includes professional and facility services and is subject to any applicable copayments and deductibles required by your coverage.

### Gender Dysphoria

A broad diagnosis that covers a person's emotional discontent with the gender they were assigned at birth. A clinical diagnosis is made when a person meets the specific criteria set out in the current Diagnostic and Statistical Manual of Mental Disorders (DSM).

### Gender Transition Services

A collection of services that are used to treat gender dysphoria. These services may include hormone treatment and/or gender transition surgery, as well as counseling and psychiatric services. These services must be medically necessary to be payable by Blue Cross.

### We do not pay for:

- Gender transition services that are considered by Blue Cross to be cosmetic, or treatment that is experimental or investigational.

## Technical surgical assistance

Surgical assistance provided by another physician when requested by an operating surgeon is covered. It is payable only when an intern or hospital physician is not available for assistance. The surgery requiring assistance must be an approved major surgical procedure.

## Room and board

Your benefits include the cost of a semi-private room, use of special units such as intensive, burn, or cardiac care; meals and special diets; and general nursing care. However, the cost of a private room is not covered unless that is standard for that facility. If you request a private room, your coverage will pay the cost of a semi-private room, and you must pay the difference.

## General medical care

You have an unlimited number of inpatient days available for the diagnosis and treatment of general medical conditions. The following types of admissions are considered general medical care:

- **Cosmetic surgery** — Admissions for cosmetic and reconstructive surgery are covered for the correction of birth defects, conditions resulting from accidental injuries or traumatic scars and the correction of deformities resulting from certain surgeries, such as breast reconstruction following a mastectomy.
- **Dental surgery** — Admissions for dental surgery are covered for the removal of impacted teeth or multiple extractions **only** when a concurrent hazardous medical condition, such as a heart condition, exists. The inpatient stay must be considered medically necessary to safeguard the life of the patient during the dental surgery.

## Hospital services and supplies

The following services and supplies are covered when they are needed during a hospital admission:

- **Anesthesia** — Includes administration, cost of equipment, supplies and the services of a hospital anesthesiologist or by a certified registered nurse anesthetist or by a nurse anesthetist under the supervision of an anesthesiologist when billed as a hospital service
- **Blood services** — Includes blood derivatives, whole blood, blood plasma and supplies used for administering the services beginning with the first pint of blood
- **Laboratory and pathology tests** — Includes laboratory tests and procedures required to diagnose a condition or injury when billed as a hospital service
- **Drugs** — Includes medicines prescribed and given during a hospital admission
- **Durable medical equipment** — Includes items such as oxygen tents, wheelchairs and other hospital equipment used during the hospital stay
- **Medical and surgical supplies** — Includes gauze, cotton and solutions used during the hospital admission
- **Prosthetic and orthotic appliances** — Includes items that are surgically implanted in the body, such as heart valves
- **Special care units** — Includes operating, delivery and recovery rooms

Your coverage includes the following diagnostic and radiology services:

- **CAT and MRI scans** — Covers scans of the head and body when required for eligible diagnoses and when performed in a facility approved by Blue Cross

- **Diagnostic tests** — Includes EKGs, EMGs, EEGs, thyroid function tests and nerve conduction studies required in the diagnosis of an illness or injury
- **Therapeutic radiology** — Includes radiological treatment by X-ray, isotopes or cobalt for a malignancy
- **Diagnostic radiology** — Includes ultrasound and X-rays required for the diagnosis of an illness or injury

## Outpatient care

The following services are covered when received in the outpatient department of a participating hospital, doctor's office, or, where noted, in a freestanding facility approved by Blue Cross. All benefits are subject to any deductibles, coinsurances, copayments or benefit maximums. A service that you receive from a medical provider must be medically necessary, or a specified preventive service, in order to be payable under your health care plan.

## Ambulatory surgery care

Your coverage includes surgical services performed in an ambulatory surgery facility. This generally includes elective surgery that does not require the use of hospital facilities but cannot routinely be performed in an office setting.

## Home health care

Your benefits include home health care visits when the patient is referred to and accepted by a participating home health care agency. The services must be prescribed by a physician who sends a detailed treatment plan to the home health care agency and certifies that home health care is medically necessary.

Home health care benefits include nursing services, physical, occupational or speech therapy, social service and nutritional guidance, medication, supplies and lab work.

## Skilled nursing care

A convalescent care facility provides skilled, comprehensive inpatient care for either a short or extended period of time. Your coverage includes skilled nursing care in an approved skilled nursing facility, when the patient is suffering from or gradually recovering from an illness or injury and is expected to improve. Physician benefits for medical care are limited to two visits per week.

Convalescent care benefits cannot be used for custodial care or care for mental deficiency, mental retardation, senile deterioration or cases in which the prognosis is unfavorable.

## Cardiac rehabilitation

You have coverage for cardiac rehabilitation services. This benefit is payable if it is provided:

- In a hospital-based or freestanding (not owned or operated by a hospital) cardiac rehabilitation center

- By a licensed physician or professionals working under the direct supervision of a licensed physician
- Within six months of a diagnosis of acute myocardial infarction, angina pectoris or a prior related professional cardiac service, including coronary artery bypass surgery, percutaneous transluminal coronary angioplasty, cardiac transplantation or heart valve surgery
- For physician-prescribed exercises to cardiac patients during phase II of their cardiac rehabilitation treatment
- Within the 12 week total time allowed for cardiac rehabilitation

### **Cardiac rehabilitation**

Cardiac rehabilitation services include:

- A six-week program that follows inpatient admission or outpatient services for a heart condition
- Complete medical history
- Stress test with electrocardiogram monitoring
- Lipid profile
- ECG
- Three exercise sessions per week
- Nutrition and risk factor recognition classes

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➤ **Note:** Patient education services and ECG testing are not covered as separately identifiable services when reported as part of cardiac rehabilitation.

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## **Hemodialysis**

Hemodialysis services to treat acute renal (kidney) failure and end-stage renal disease are a benefit. Treatment may take place in the outpatient department of a hospital, in a licensed facility or in the home. Home hemodialysis must be arranged by a physician and services must be billed by a participating hospital that has an approved hemodialysis program. Coverage includes the cost of the equipment, installation, training and necessary hemodialysis supplies.

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➤ **Note:** Dialysis services for the treatment of End Stage Renal Disease are coordinated with Medicare. It is important for individuals with ESRD to apply for Medicare coverage regardless of age. Blue Cross is the primary payer for up to 30 months if the member is under 65 and is eligible for Medicare solely because of ESRD.

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## **Home Hemophilia Program**

The Home Hemophilia Program provides benefits for the necessary medications and supplies used to treat hemophilia in a home setting. All medications and supplies needed for the patient to self-infuse at home, including syringes, needles and the antihemophilic factor, must be supplied by a participating hospital. Benefits may also include training to the patient or a family member on how to inject the antihemophilic factor, when the training is provided through a participating hospital. Services are coordinated through the Individual Case Management Program and may not be subject to deductibles, coinsurances and copayments.

## Chemotherapy

You may receive chemotherapy treatment in a hospital, in the outpatient department of a hospital or in a physician's office.

Benefits include the administration and cost of drugs when ordered by a physician for the treatment of a specific type of malignant disease, approved by the Food and Drug Administration for use in chemotherapy and provided as part of a chemotherapy program, and if the treatment is not considered experimental or investigative. Coverage includes three follow-up visits within 30 days of your last chemotherapy treatment to monitor the effects of chemotherapy.

## Diagnostic and radiation services

All benefits are subject to any deductibles, coinsurances and copayments or benefit maximums detailed earlier in this section.

- **Diagnostic radiology** — Benefits include outpatient diagnostic radiology services required for the diagnosis of an illness or injury when performed and billed by a physician. These services may be performed in the physician's office or in the outpatient department of a hospital. Covered services include ultrasound and diagnostic X-rays. MRI and CAT scans of the head and body also are covered when performed for an eligible diagnosis in approved facilities. Select services may require preauthorization.
- **Laboratory and pathology services** — Laboratory and pathology services performed in the physician's office or in the outpatient department of a hospital and ordered and billed by a physician are covered. This benefit includes laboratory and pathology tests required in the diagnosis of an illness or injury.
- **Diagnostic tests** — Diagnostic tests performed in the physician's office or in the outpatient department of a hospital are covered when performed and billed by a physician. Covered tests include EKGs, EMGs, EEGs, thyroid function tests, select sleep studies and nerve conduction studies required in the diagnosis of an illness or injury. Select services may require preauthorization.
- **Radiation therapy** — Radiation therapy performed in a physician's office or in an outpatient department of a hospital is covered when performed and billed by a physician. Covered services include radiological treatment by X-ray, isotopes, or cobalt for a malignancy.

## Hospice care

A hospice is an agency or facility that is primarily involved in providing care to terminally ill patients. A patient is considered terminally ill when their attending physician has certified in writing that life expectancy is six months or less.

Hospice benefits take the place of benefits normally available under your medical coverage and add benefits that are more specific to the patient's needs. Services for medical conditions unrelated to the terminal illness are subject to medical coverage guidelines.

You may apply for hospice benefits only after a discussion and referral by your attending physician. All hospice services must be arranged through an approved hospice provider.

## Levels of care

The hospice program provides four levels of care:

- **Routine home care** — Services provided to patients who are living at home and are not receiving continuous home care. Benefits include counseling, home health care and physical therapy. Such care must not exceed eight hours per day.
- **Continuous home care** — Nursing care services provided to patients during crisis periods to enable them to stay in their homes. Such care must be provided for a minimum of eight continuous hours per day.
- **Inpatient respite care** — Short-term inpatient services to allow home care providers short periods of relief. Such care must be provided in an approved facility on a nonroutine or occasional basis and in increments of five days or less in any 30-day period.
- **General inpatient care** — Services for pain control and acute and chronic symptom management that cannot be provided in other less intensive settings.

## Additional benefits

Your coverage pays the approved amount for the following additional benefits. All benefits are subject to deductibles, coinsurances, copayments or benefit maximums.

### Pain management

BCBS considers pain management an integral part of a complete disease treatment plan. We provide coverage for the comprehensive evaluation and treatment of diseases, including the management of symptoms such as intractable pain that may be associated with these diseases. Your health care benefits provide for this coverage and are subject to contract limitations.

### Allergy services

Allergy testing and therapy are covered when performed by or under the supervision of a physician. Services include scratch and puncture testing, allergy survey, allergy serum and therapeutic injections.

### Chiropractic services

Your benefits include the following chiropractic services:

- **New patient office calls** — Covers one every 36 months. A new patient is one who has not been seen by the same provider in 36 months.
- **Office visits**
- **Chiropractic traction** — Number of payable visits is determined by your physical therapy benefit.
- **Chiropractic manipulation**
- **Physical therapy**
- **X-rays**
- **Spinal manipulation**

## Oxygen and other therapeutic gases

Oxygen and other therapeutic gases and the equipment needed to administer them are covered when medically necessary and prescribed by a physician.

## Individual Case Management Program

Individual Case Management is a voluntary program where care is provided outside of a hospital setting. The program is designed to assist an individual whose cost of medical care is very high or whose care would exhaust available benefits.

A case management analyst evaluates a patient for the program through a referral by a hospital, physician or a family member. When the patient is accepted as a candidate for case management, an analyst works with the patient's family and physician to develop a personal treatment plan, called the alternative benefit plan. The plan is discussed with the patient, the family and the attending physician before the recommendations are finalized. The analyst explains all the benefits, resources, facilities and services that are part of the treatment plan. These can include services not normally included in your coverage. The analyst also identifies all payable services and payment arrangements related to the plan.

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➤ **NOTE:** Whenever possible, Blue Cross will identify more than one provider for services recommended in the plan. The patient and family have the option to select the provider.

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After reviewing the alternative benefit plan, the patient and family can decide whether or not to accept the plan. Participation is entirely voluntary.

Once the plan is implemented, participation will be canceled if either of the following situations occur:

- The patient's condition no longer requires the extra benefits documented in the alternative benefit plan.
- The total amount paid under the alternative benefit plan exceeds the amount that would be payable under the patient's regular facility coverage.

If you have questions about individual case management, contact your Blue Cross customer service representative.

## Durable medical equipment

Benefits cover rental or purchase (whichever is less expensive) and repair of durable medical equipment appropriate for home use and prescribed by a physician. Examples of durable medical equipment are canes, wheelchairs and walkers.

The equipment must be medically necessary for the treatment of an illness or injury or used to improve the functioning of the patient's body. Equipment primarily for the comfort or convenience of the patient is not covered.

## Medical supplies and dressings

Your benefits include medically necessary medical supplies and dressings used to treat a diagnosed condition.

## Prosthetic and orthotic appliances

Benefits are provided for external appliances to replace a missing part of the body or to correct any defect of form or function of the body. Benefits include temporary appliances, delivery, services and fitting charges.

These appliances must be prescribed by a physician and supplied by a fully accredited facility approved by the American Board of Certification in Orthotics and Prosthetics.

Adjustment or replacement of eligible appliances is payable only when required because of normal wear or growth or a change in the patient's condition. Examples of these appliances are braces and artificial arms and legs.

## Prosthetic appliances following mastectomy

Benefits are provided for an external breast prosthesis following a mastectomy when prescribed by a physician. Benefits cover two post-surgical forms and four surgical bras every benefit period. Replacements are payable only when required because of a significant change in body weight or when necessary for hygienic reasons.

## Dental services

Dental services and appliances required for the treatment of an accidental injury are covered. The injury must have been caused by an external force. Injuries resulting from biting or chewing are not covered unless they are the direct result of an act of domestic violence or a mental health condition.

## Optical services following cataract surgery

Your benefits include the examination and fitting of one pair of contact lenses or eyeglasses when prescribed by a physician following cataract surgery. Cataract sunglasses are not covered.

## Physical, occupational and speech therapy

You have coverage for physical, occupational and speech therapy when received in:

- The outpatient department of a participating hospital
- A participating outpatient therapy facility
- A physician's office
- Physical therapy services are also covered when received from independent, licensed therapists and chiropractors.

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➤ **NOTE:** Payment for therapy is based on the diagnosis and where you receive care. Ask your physician or therapist to call Blue Cross to verify that the treatment meets diagnosis requirements and if the therapy will be provided in an approved location before you receive any therapy treatment.

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Therapy must:

- Be prescribed by the patient's physician
- Require the assistance and supervision of an appropriately licensed therapist
- Be designed to improve or restore the patient's functioning level after a loss in musculoskeletal function due to illness or injury
- Be for a condition capable of significant improvement in a reasonable and generally predictable period of time

Examples of covered therapy are:

- Physical therapy to restore the musculoskeletal function of legs
- Physical therapy used as a treatment to promote the healing of an acute injury or illness involving the muscles or joints
- Speech and language therapy used as treatment for severe congenital or developmental disorders. The disorders must meet the guidelines for assessment of severity or generally accepted standards of practice. Treatment plans for these conditions must contain measurable goals that providers regularly assess. Progress toward these goals must be documented in the patient's clinical record in order for coverage to continue. (See speech pathology severity guidelines in the "Glossary of health care terms" section.)

Your coverage does not pay for:

- Long-standing, chronic conditions such as arthritis
- Health club membership or spa membership
- Inpatient hospital admissions principally for speech or language therapy

## Transplants

Certain types of human organ transplants are covered when received at a Blue Cross-approved transplant facility. Certain transplant benefits are subject to any deductibles, coinsurances and copayments and benefit maximums of your plan. All transplants must be coordinated through the Blue Cross Transplant Program in order to be covered.

**We will not pay benefits for services, admissions or lengths of stay that are not approved in advance.**

The approval process allows you and your provider to know if we will cover proposed services, hospital admissions and lengths of stay in a hospital before treatment begins. If approval is not obtained **before** you receive services or are admitted to a hospital, the services, admission and length of stay will not be covered.

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➤ **NOTE:** Approval is good only for one year after it is issued. However, approved services, admissions or a length of stay will not be paid if you no longer have coverage at the time they occur.

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A decision to approve services, an admission or length of stay will be based on the information your provider submits to us. We reserve the right to request other information to determine if approval is appropriate.

If your condition or proposed treatment plan changes after approval is granted, your provider must submit a new request for approval. Failure to do so will result in the transplant, related services, admission and length of stay not being covered. The designated transplant center must submit its written request for approval to:

Blue Cross Blue Shield of Michigan  
Human Organ Transplant Program  
Mail Code 504C  
600 Lafayette East  
Detroit, MI 48226

Fax: (866) 752-5769

For questions, you or your provider can call 1-800-242-3504

Approval will be granted if:

- The patient is an eligible Blue Cross member
- The patient has Blue Cross hospital-medical-surgical coverage
- The proposed services will take place in a designated transplant center or in an affiliate of a designated center
- The proposed services are medically necessary
- An inpatient admission to a designated transplant center and the length of stay at the center are medically necessary (in those cases requiring inpatient treatment). A request for an admission and length of stay must be approved by Blue Cross before the admission occurs.

The services covered are payable when directly related to a transplant. The transplant must be performed at a designated transplant center or its affiliate to be a covered benefit.

## Organ and tissue transplants

Benefits are payable for services and expenses for transplanting organs and tissues to an eligible recipient when performed in a participating facility. Coverage includes evaluation and surgical removal of the donated organ (including skin, cornea and kidney) from a living or nonliving donor. These transplants are subject to the same guidelines as other PPO benefits.

## Bone marrow transplants

When directly related to two tandem transplants, two single transplants or a single and a tandem transplant per member, per condition and when preapproved by Blue Cross, the following services are covered:

- **Allogeneic transplants**
- **Autologous transplants**

Immunizations against certain common infectious diseases during the first 24 months post-transplant are covered. We pay for immunizations as recommended by the Advisory Committee on Immunization Practices.

For details on what is covered by both types of bone marrow transplants and what conditions are covered, please contact the Transplant program.

## Oncology clinical trials

Oncology clinical trials cover bone marrow and peripheral blood stem cell transplants, their related services and FDA-approved antineoplastic drugs to treat stages II, III and IV breast cancer and all stages of ovarian cancer when they are provided as part of an approved phase II or III clinical trial. This does not limit or preclude coverage of antineoplastic drugs when state law requires that these drugs, and the reasonable cost of their administration, be covered.

For details on what is covered under oncology clinical trials and what conditions are covered, please contact the Transplant program.

## Specified human organ transplants

Hospital care for specified human organ transplants performed during the transplant benefit period is covered in full less any applicable deductible, copayment or coinsurance required by your plan when the transplant is preapproved by Blue Cross and received at a Blue Cross-designated transplant facility.

Benefits apply only to transplants of the:

- Combined small intestine-liver
- Heart
- Heart-lung
- Liver
- Lobar lung
- Lung
- Pancreas
- Partial liver
- Kidney-liver
- Simultaneous pancreas-kidney
- Small intestine (small bowel)

- Multivisceral transplants (as determined by Blue Cross)

All payable specified human organ transplant services, except anti-rejection drugs and other transplant-related prescription drugs, must be provided during the benefit period that begins five days before, and ends one year after, the organ transplant.

For details on what is covered by specified human organ transplants and what conditions are covered, please contact the Transplant program.

## Behavioral health care and substance abuse treatment

Your coverage includes inpatient behavioral health care and inpatient substance abuse treatment in a Blue Cross-approved facility. Benefits are also available when services are provided in Blue Cross-approved day- and night-care centers.

Care provided during a behavioral health and substance abuse treatment admission can include individual and group therapy sessions and family counseling. Benefits also include care in an Acute Care Hospital and Residential Treatment Facility.

Fully licensed psychologists with hospital privileges can be directly reimbursed for the following inpatient services:

- **Psychological testing**
- **Individual psychotherapeutic treatment**
- **Family counseling** for members of a patient's family
- **Group psychotherapeutic treatment**
- **Inpatient consultations** when your physician requires assistance of a consulting psychologist in diagnosing or treating your behavioral health condition

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➤ **Note:** Inpatient behavioral health care and substance abuse admissions are covered only if they meet Blue Cross severity of illness and intensity of service criteria. The doctor must call the Blue Cross behavioral health manager to obtain approval for services.

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## Psychiatric residential treatment

Your coverage includes psychiatric residential treatment.

Psychiatric residential treatment allows people who are suffering from a psychiatric illness, such as anorexia nervosa, schizophrenia or bipolar disorder, to receive around-the-clock care.

Treatment takes place in a state-licensed facility, for example, an adult or child foster care facility with an integrative treatment team. The facility offers these services to help with psychiatric issues, administration of medication and crisis intervention:

- Patient supervision 24/7
- Nursing care on-site, or on call no more than 15 minutes away, 24/7
- A psychiatrist on call 24/7
- A psychiatrist on-site at least two days each week.

To find out if your benefits cover psychiatric residential treatment, call the Customer Service number on the back of your Blue Cross ID card. If you have the benefit, a customer service representative can help you find a facility. Be sure to ask your doctor or health care professional if psychiatric residential treatment is right for you or your family member. Your doctor can arrange your treatment with the appropriate facility. The facility must obtain authorization for your treatment to be covered.

## **Outpatient behavioral health care**

Your benefits include psychological testing, individual and group therapy sessions and family counseling when provided by an approved facility, by a physician or by a fully licensed psychologist.

## **Outpatient substance abuse treatment**

Your benefits include outpatient substance abuse treatment provided at an approved substance abuse treatment facility.

# PRESCRIPTION DRUG COVERAGE

This section explains what is covered under your prescription drug coverage.

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## Prescription drug benefits

Covered drugs may be dispensed in quantities up to:

- A 30-day supply from a retail pharmacy, including a hospital-based pharmacy in the standard network

Contact your Blue Cross customer service representative to assist you in locating a maintenance pharmacy near you. You have coverage for:

- FDA-approved drugs
- Compound medications – all ingredients must be approved for the drug to be covered
- Injectable insulin
- Needles and syringes dispensed with injectable drugs
- Contraceptive medications prescribed by a physician
- Diabetic test strips and lancets
- Preventive drugs covered under the Affordable Care Act
- You can get more information on covered drugs on our website at [bcbsm.com/importantinfo](https://www.bcbsm.com/importantinfo) click on “Drug list and pharmacy information.”

## Retail pharmacy prescription drugs

Your prescription drug coverage helps to ensure that you and your family have coverage for high-quality prescription drugs with minimal out-of-pocket costs. Here are some ways to get the most out of your employer-provided prescription drug plan.

- Use generic drugs. They are made with the same active ingredients and produce the same effects in the body as their brand name equivalents. They are approved by the Food and Drug Administration as safe, effective treatment options and they save you money.
- Take advantage of over-the-counter medications whenever possible.
- Let your doctor know right away if you are having difficulty with your prescription.
- In Michigan, when you go to a Preferred Rx network pharmacy, your prescriptions and refills are covered at 100 percent of the approved amount less any applicable deductible, copayment or coinsurance required by your plan.
- Outside Michigan, when you go to an **Express Scripts\* network pharmacy**, your prescriptions and refills are covered at 100 percent of the approved amount less your deductible, copayment or coinsurance.

- If you go to an **out-of-network pharmacy** (in Michigan or outside of Michigan), you must pay the full cost of each prescription or refill. You, not the pharmacist, will need to send a claim to us to get reimbursed. If the out of-network pharmacy sends the claim to us, it will be rejected. Ask your pharmacist for an itemized receipt and follow the instructions in the “Filing claims” section of the claim form. You will be reimbursed for 75 percent of the approved amount less any applicable deductible, copayment or coinsurance required by your plan.

\*Express Scripts is an independent company that provides pharmacy benefit management services for Blue Cross Blue Shield of Michigan members.

## Mail order prescription drugs

If you are taking medication regularly, you can have it delivered right to your home. You can order drugs to treat asthma, diabetes or other chronic conditions from Express Scripts.

If it is appropriate for you, your doctor can prescribe a 90-day supply of your medication. Express Scripts mail order pharmacy features:

- 24-hour access to specialist pharmacists who can explain how specific drugs work and what to look out for
- Help from a pharmacist in managing side effects of your medication
- Fast and free standard delivery of your medication
- Easy refills online or by phone

It’s easy to get the information and forms you need to get started:

### Online

- Visit **bcbsm.com**, the Blue Cross Blue Shield of Michigan website.
- Register and log in to *Member Secured Services*.
- Click on the *My Coverage* tab, then on *Prescription Drugs*.

### By phone

Call the Express Scripts Pharmacy at **1-800-778-0735**.

## Mandatory mail order

Medications taken on a long-term basis for chronic conditions (such as hypertension and asthma) will only be covered under your prescription drug benefit if they are purchased through Express Scripts by Mail.

Here’s what you need to know about drugs you are taking on a long-term basis to treat chronic conditions:

- The first three times (when you first fill the prescription and two additional refills) you purchase each long-term prescription drug at a participating retail pharmacy, you will pay the retail pharmacy copayment. Beginning with the fourth refill, unless you order through home delivery, you will pay the entire cost for each long-term prescription drug and will not be reimbursed.
- You may obtain up to a 90-day supply for each prescription or refill when purchased through home delivery and pay just one home delivery copayment.
- You may continue to get all of your short-term and other prescription drugs (such as antibiotics) at a participating retail pharmacy.

## Generic equivalent drugs

Generic equivalent drugs can be produced by more than one manufacturer and distributed under more than one name. The Food and Drug Administration requires that these generic drugs meet the same standards for active ingredients as brand name drugs. Your pharmacist has a complete list of covered generic equivalent drugs included in your coverage. With the exception of insulin, if there is a generic equivalent to a brand name drug, your pharmacy will dispense the generic equivalent when appropriate.

Brand name drugs will be dispensed only under the following conditions:

- The physician must write the prescription as "dispense as written," sometimes noted as "DAW."
- If you request the brand name drug and your doctor has not indicated "DAW" on the prescription, you must pay for the difference in cost between the brand name drug and the generic equivalent, in addition to your copayment or coinsurance.

## Specialty drugs

Members can receive specialty drugs through the mail from Walgreens Specialty Pharmacy or get them at a retail specialty network pharmacy. They are not available through Express Scripts by Mail. For the most up-to-date list, please see the Specialty Drug Guide on **bcbstm.com** or call the Customer Service phone number on the back of your Blue Cross ID card.

### Specialty Drugs are used to Treat Complex Conditions

Specialty drugs are prescription medications that require special handling, administration or monitoring. These drugs treat complex and chronic conditions, including:

- Cancer
- Chronic kidney failure
- Multiple sclerosis
- Organ transplants
- Rheumatoid arthritis

### There are Two Ways to Fill Specialty Drug Prescriptions

You can fill prescriptions for specialty drugs at a retail pharmacy, but not all pharmacies will dispense specialty drugs. Call your pharmacy in advance to verify that it can fill your prescription.

Blue Cross Blue Shield of Michigan also offers mail order service through Walgreens Specialty Pharmacy. Walgreens provides you with specialty pharmacy mail order services and support programs.

If you have questions about the Blue Cross specialty drug program, please call Walgreens Specialty Pharmacy at 1-866-515-1355 or visit the website at **WalgreensHealth.com**.

### Ordering Specialty Medication is Easy

You can order your specialty drugs through Walgreens Specialty Pharmacy, and they'll arrive right at your home. Just have your doctor fax your specialty medication prescription to Walgreens Specialty Pharmacy at 1-866-515-1355.

If you choose to order your specialty medication through Walgreens Specialty mail order pharmacy, you can receive the following support services anywhere in the U.S.

- Personal attention from a patient-care coordinator who will do all of the following:
  - Discuss the best way for you to take your medicine
  - Explain possible side effects
  - Help you understand your condition
  - Call to remind you when you need a refill
- Ancillary supplies, if they're appropriate to administer your medication, are free with each new order and then as needed if you request them. These include syringes, alcohol swabs and sharps containers.
- Dedicated customer service staff is available Monday through Saturday at 1-866-515-1355. Automated ordering and emergency clinical support are available 24 hours a day, seven days a week also.

If you have any questions, call the Customer Service phone number on the back of your Blue Cross ID card.

### Limited Distribution Specialty Drugs

Some manufacturers limit the distribution of specialty drugs. These drugs (noted on the specialty drug list on our website) are only available through designated pharmacies. Blue Cross has secured access to these drugs through Accredo—Express Scripts' specialty pharmacy. Accredo can be contacted at 1-800-803-2523.

### Pharmacy cost-saving programs

The Blue Cross pharmacy initiatives are a series of cost-saving programs that provide additional ways to reduce drug costs. The following is a summary:

- **Preferred Therapy** encourages you to use the most cost-effective drugs over the higher-priced brand name medications for first-time prescriptions.
- **Dose Optimization** encourages the use of select prescription drugs in once-daily dosage regimens at a lower cost rather than higher-cost multiple daily doses.
- **Brand to Alternate Generic Interchange** encourages the interchange of brand name drugs with less costly generic alternatives.
- **Generic Copay Waiver** is offered when you switch to a generic equivalent of a multi-source brand. It targets brand name drugs that have a generic equivalent already on the market. When you agree to switch, you'll receive a one-time free copay for the generic drug.

**Note:** If your plan has a deductible and your deductible has not been met, there will be no copay to waive.

- **Quantity Limits** restrict the dispensing of targeted drugs in quantities inconsistent with FDA-approved labeling for the drugs. Medical necessity authorization is required to dispense quantities that exceed the limit.
- **Off-Label/High Cost Specialty Review** ensures you are using medication as recommended by the FDA **unless** the prescription is written by a pediatric endocrinologist.

# ADDITIONAL BENEFITS

This section explains what is covered under vision coverage.

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## Vision care coverage

Your vision care coverage is designed to encourage regular eye examinations and help pay the cost of corrective eyewear.

### Choosing a provider

When you need vision care, it is important to find out whether or not your provider participates with VSP.

#### Participating Providers

When you need vision care, it is important to use **participating vision care providers**. By doing so, you take an active part in holding down health costs because these providers have signed agreements with VSP to accept the VSP-approved amount, less your copayment, as payment in full for covered services. Participating providers send claims to VSP.

To locate a participating vision care provider near you, call a VSP customer service representative.

#### NonParticipating Providers

Nonparticipating vision care providers have not signed agreements with VSP. This means that they may or may not choose to accept the approved amount as payment in full. You are usually required to pay nonparticipating providers directly and then submit a claim to VSP for reimbursement. Remember, the amount VSP pays you may be less than the amount you owe the provider. VSP will not make direct payments to nonparticipating providers.

## Cost sharing

### COPAYMENT

When you receive vision care from a **participating provider**, you are responsible only for:

- \$15 Copayment for vision examinations
- \$15 Copayment for frames

**Note:** If you select frames that cost more than your coverage allows, such as oversized or designer frames, you are responsible for the cost that exceeds the approved amount. Always ask your provider if there will be additional cost to you.

When you receive vision care from a **nonparticipating provider**, payment is limited to:

- Reimbursement up to \$50 less \$15 copayment

- A predetermined amount for lenses and frames, and you are responsible for the difference between this amount and the amount the provider charged. Please call your VSP customer service representative for more information.

### Time Limitation

Vision care benefits are payable:

- Once every 12 months for exams
- Once every 12 months for frames
- Once every 12 months for lenses
- Once every 12 months for contact lenses
- Once every 12 months for therapeutic lenses

### Vision Care Benefits

Your vision care benefits include:

Examinations

- |                                |                                    |
|--------------------------------|------------------------------------|
| • Visual acuity tests          | • External examination of the eyes |
| • Tonometry (glaucoma testing) | • Binocular measure                |
| • Ophthalmoscope               | • Patient history                  |

Benefits also include one additional eye examination (called a referral exam) by an ophthalmologist when referred by an optometrist for a vision problem. This exam must take place within 60 days of the optometrist's original exam.

Your coverage will pay for either eyeglasses or contact lenses, but not both.

### Frames

- Wire, plastic or metal frames — standard size to fit standard lenses

### Lenses

- Glass or plastic-equivalent lenses — standard size (less than 65 mm in diameter), single, bifocal, or trifocal vision
- Tints that are medically necessary, equivalent to rose #1 or #2

### Contact lenses

- Hard, soft, or extended wear contact lenses; single or bifocal vision

# BENEFIT LIMITATIONS AND EXCLUSIONS

This section explains what is not covered under your benefit plan.

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## Medical

In addition to the exclusions and limitations listed elsewhere in this handbook, unless otherwise stated, the following exclusions and limitations apply:

- The following amounts or charges may not be used to meet your out-of-pocket maximum:
  - Charges that exceed the approved amount
  - Charges for noncovered services
  - Deductible or coinsurance required under other Blue Cross coverage
- Care and services available at no cost to you in a veteran's, marine or other federal hospital or any hospital maintained by any state or governmental agency
- Medically necessary services received on an inpatient basis that can be provided safely in an outpatient or office location
- Custodial care, rest therapy and care in nursing or rest home facilities
- Dental surgery other than for the removal of impacted teeth or multiple extractions when the patient must be hospitalized for the surgery because a concurrent medical condition, such as a heart condition, exists
- Treatment of temporomandibular joint syndrome and related jaw-joint problems by any method other than as specified in this handbook
- Any medical care, hospitalization or service provided before the effective date of coverage or after the coverage termination date
- Routine hospital outpatient care requiring repeat visits for the treatment of chronic conditions such as diabetes
- Hospitalization principally for observation, diagnostic evaluation, physical therapy, X-ray or lab tests, reduction of weight by diet control (with or without medication), basal metabolism tests or electrocardiography
- Items for the personal comfort or convenience of the patient
- Psychiatric services after determination that the patient's condition will not respond to treatment
- Psychological tests for vocational guidance or counseling
- Routine premarital or pre-employment exams
- Prescription drugs (may be covered under an additional freestanding program)
- Services and supplies that are not medically necessary according to accepted standards of medical practice
- Services provided through a medical clinic or similar facility provided or maintained by an employer
- Treatment of occupational injury or disease that the employer is obligated to furnish or otherwise fund

- Care and services received under another plan offered by Blue Cross Blue Shield of Michigan or another Blue plan
- Care and services payable by government-sponsored health care programs, such as Medicare or TRICARE, for which the member is eligible. These services are not payable even if you have not signed up to receive the benefits provided by such programs. However, care and services are payable if federal law requires Medicare to be secondary.
- Cosmetic surgery solely for improving appearance, except as specified in this handbook
- Treatment of a condition caused by military action or war, declared or undeclared
- Services, care, devices or supplies considered experimental or investigative
- Services for which a charge is not customarily made; services for which the patient is not obligated to pay
- Dialysis services after 30 months of end stage renal disease treatment
- Services that are not included in your employer's coverage documents
- Charges from a nonparticipating provider that are in excess of the Blue Cross approved amount
- Charges for hospital room accommodations over and above the hospital's regular charges covered by your medical benefits
- Transportation and travel except as specified in this handbook
- Hearing exam and preparation, fitting or procurement of hearing aids
- Eyeglasses or contact lenses and vision examinations for prescribing or fitting them (except for aphakic patients) or for soft contact lenses or sclera shells intended for use in the treatment of diseases or injury or as specified following cataract surgery (may be covered under your vision care coverage)
- Professional fees for injections given by anyone other than a physician
- Injections for cosmetic purposes
- Charges for examinations required by school, camp, licensing or for any other regulatory purpose
- Charges for services rendered during an office visit by anyone other than a physician or under the direct supervision of a physician
- Hospital admission for weight control
- Testing more frequently than necessary
- Dental care and dental appliances except those specified in your coverage
- Reversal of sterilization procedures for males
- Reversal of sterilization procedures for females
- Radial keratotomy
- Acupuncture services
- Hair prostheses such as wigs
- Temporomandibular joint syndrome
- Private duty nursing
- Diabetic supplies; test strips
- Diabetic supplies; lancets
- Diabetic supplies; needles and syringes
- Experimental bone marrow transplants

## Prescription drugs

Exclusions and limitations that apply to your prescription drug coverage are listed below. These are in addition to applicable exclusions and limitations listed elsewhere in this handbook.

- Drugs that cost less than your copayment
- Administration of drugs or any drug consumed at the time and place of the prescription order
- Refills not authorized by a physician
- Therapeutic devices or appliances, even if prescribed by a physician (for example, support garments regardless of their intended use)
- More than a 30-day supply, except for specified maintenance drugs that are covered for 100-unit doses (retail pharmacy) or retail/mail order prescriptions that are covered for a 90-day supply
- Refills dispensed after one year from the date of the original order
- Prescription drugs prescribed for cosmetic purposes
- Any vaccine given solely to resist infectious diseases
- Any drug determined by Blue Cross to be experimental or investigational, medical foods, homeopathic or herbal
- Any drug that does not require a prescription
- Drugs or services obtained before the effective date or after the contract ends
- Prescriptions issued by anyone who is not legally authorized to prescribe drugs for human use
- Drugs for which the cost is included in the charge for other services or supplies
- Diagnostic agents
- Any drug or device prescribed for uses other than those specifically approved by the Federal Food and Drug Administration.
- Drugs that are not labeled, "Caution: Federal law prohibits dispensing without a prescription," except for state-controlled drugs
- Covered drugs or services dispensed to a member when such services are benefits under other Blue Cross certificates
- Drugs or services covered by government-sponsored health care programs, such as Medicare or TRICARE
- More than 12 doses of an impotence drug such as Viagra in a 30-day period; when using mail order, more than 36 doses in a 90-day period

## Vision

Exclusions and limitations that apply to your vision care coverage are listed below. These are in addition to applicable exclusions and limitations listed elsewhere in this handbook.

- Special options including oversized lenses, blended bifocals, designer frames and coatings  
**Note:** Lenses over 65 mm will be covered only up to the approved payment amount for standard lenses.
- Medical or surgical treatment
- Drugs or medications administered for a purpose other than a vision examination
- Special procedures such as vision training or subnormal-vision aids
- Services ordered before the effective date of your coverage or lenses and frames delivered more than 60 days after your coverage ends
- Vision testing examinations, lenses or frames for any condition, disease, ailment or injury related to your employment or an act of war
- Sunglasses, photosensitive or anti-reflective lenses that cost more than the benefit for regular lenses. Benefits are payable only up to the approved payment amount for standard lenses.
- Charges for tints that are not medically necessary
- Special lenses

# MEDICARE AND SUPPLEMENTAL COVERAGE

This section describes the benefits available under your Medicare and Supplemental coverage. This coverage is available only to members who are 65 or older, to persons who have end stage renal disease and to certain disabled persons.

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## About Medicare coverage

Medicare is a federal health care program designed to provide health care benefits to persons aged 65 and older, to persons who have end stage renal disease, or ESRD, and to certain disabled persons. The Social Security Administration is the sole authority for determining your Medicare eligibility. If you're enrolled in this coverage, you're called a beneficiary.

You become eligible for Medicare when you're 65 (or earlier if you're disabled or have ESRD). If you're eligible by reason of age, you may enroll at any time during a seven-month period. This period begins three months before the month in which you reach 65, and includes the actual month of your birthday and the three months following your birthday month. During this period, you must apply for Medicare through your local Social Security Administration office.

Medicare coverage has two parts: hospital insurance (Part A) and medical insurance (Part B). Hospital insurance helps pay for inpatient hospital care and certain follow-up care after you leave the hospital. Medical insurance helps pay for physician's services and other medical services and items.

The hospital insurance portion is provided at no cost to you. However, you must pay a monthly premium for the medical insurance portion. This premium is adjusted annually. You will be notified of the change before each new year.

## Option 1 – Continue your current coverage

You may continue your regular current coverage as your primary health care plan. This is automatic unless you indicate in writing that you don't want to continue.

**Important:** If you continue to be covered by your group plan as your primary plan, you should still apply for Medicare benefits, especially Part A.

- Medicare Part A, which covers hospital care, is offered without cost to you. It may provide **additional** benefits to your group coverage.
- Medicare Part B, which covers medical care (such as doctor's fees), also is available for a monthly premium. However, you can delay enrollment in Part B without penalty.

If you delay enrolling for Medicare Part B coverage when you reach 65, you may enroll during the special enrollment period that begins on the first day of the first month in which you're no longer covered by your group plan and ends seven months later.

## Option 2 – Select Medicare

You may select Medicare as your primary health care plan. However, if you select this option, federal regulations prohibit your employer from providing you with Supplemental coverage.

**Note:** If you have a spouse who is 65 or older and is covered under your group plan, your employer must provide the same coverage you select to your spouse until you retire or leave employment.

## Blue Cross Blue Shield Supplemental coverage for members on Medicare

If you have Supplemental coverage, it works with your Medicare coverage to extend your health care benefits. Supplemental coverage works like this:

- **Medical coverage** — Your group coverage, in combination with Medicare, provides the same benefits described throughout this handbook. Your Medicare deductibles and coinsurance are covered **if the service is a covered medical benefit. You're still responsible for any medical deductible, coinsurance or copayments required under the Supplemental coverage.**
- **Prescription drug coverage** — Your benefits remain as described in the "Prescription Drug Coverage" section.
- **Vision care coverage** — Your benefits remain as described in the "Vision care coverage" section.

## Supplemental coverage exclusions and limitations

Your Supplemental coverage will not cover:

- Custodial nursing care (such as help with walking, getting in and out of bed, eating, dressing, bathing and taking medications) at home or in a nursing home
- Intermediate nursing care in a nursing home
- Private duty nursing or skilled nursing care not approved by Medicare
- Physician charges that are more than Medicare's allowed amount
- Injury or sickness covered by workers' compensation
- Admissions or care provided by a government-owned or -operated hospital unless payment is required by law
- Admissions or care received before the effective date of coverage or after the coverage termination date
- Drugs other than prescription drugs provided during your stay in a hospital or skilled nursing facility, dental care, dentures, routine physicals and immunizations

# FILING CLAIMS

When you use your benefits, a claim must be filed before payment can be made. If you go to participating providers, you won't have to file claims for medical services because claims are submitted directly to Blue Cross for you. However, if you receive medical services from non-participating providers, or you receive care out of the country, you may be required to file your own claims.

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## How to submit a claim

You should submit your claim as soon as you receive covered services. Generally, if you submit claims beyond the applicable filing limitation, they will be denied. Your provider will file a paper claim for you. The following filing limitation guidelines apply for most claims:

- The approved filing limits for pay-provider claims are six months from date of service for professional claims and 12 months from date of service for facility claims.
- The approved filing limits for pay-subscriber claims are 24 months from date of service.
- One year after the date of purchase for prescription drug claims.
- Twelve months after the date of service for all vision claims both in and out of network, provider or member submitted.

If you need a claim form, contact your employer, visit our website **bcbsm.com** or call a Blue Cross customer service representative. To file a claim, follow these steps:

1. Obtain an itemized statement from the provider that includes the following information:
  - Name of the patient and the subscriber
  - Enrollee ID (located on your Blue Cross ID card)
  - Provider's name and address
  - Provider's federal tax ID number
  - Description of services
  - Diagnosis (nature of illness or injury)
  - Date of each service
  - Dates of admission and discharge (if admitted to a hospital)

You may include cash register receipts, canceled checks or money order stubs with your itemized receipt, but they may not substitute for an itemized receipt.

**Note:** If you receive medical services out of the country, you will need to pay the bill and get an itemized receipt. Try to have all receipts written in English and U.S. currency

amounts. See the BlueCard – Coverage when you travel information in the “Selecting a health care provider” section.

2. Complete a separate claim for each family member. Multiple services for the same patient may be attached to one claim.
3. Attach all itemized receipts and statements to the claim form. Make sure the subscriber's name and enrollee ID from the Blue Cross ID card are on all receipts and attachments.
4. Review all claims to be sure they are accurate and complete. Incomplete forms will cause your payment to be delayed. Be sure to sign and date each claim. Always keep a copy of your claims and receipts because Blue Cross can't return them to you.
5. Mail all claims to the address shown on the form. If you do not have a claim form, send the itemized receipt to your Blue Cross customer service office. Addresses are listed on the inside front cover of this handbook.

## What to do if a claim is denied

If your medical claim was not paid, in whole or in part, your explanation of benefits statement will indicate the reason for nonpayment. You can get more information on how to file an appeal on our website at [bcbsm.com/importantinfo](http://bcbsm.com/importantinfo), under "Important Notices About How Your Coverage Works", click on “Appealing a claims decision” or call Customer Service at the number on the back of your ID Card.

## Coordination of Benefits

Coordination of Benefits, or COB, is how health care plans coordinate benefits when you are covered by more than one insurance plan. Your company's health care plan is administered by Blue Cross, but if you or members of your family are covered by another health plan, we need to know so we can coordinate your coverage. If you are covered by more than one insurance plan, COB guidelines (explained below), determine which plan pays for covered services first. You may get a coordination of benefits letter asking you for information about other plans. If you get one, please respond promptly so we can keep our records up to date.

Here's how coordination of benefits works:

The plan that pays first is your **primary plan**. This plan must provide you with the maximum benefits available to you under that plan. The plan that pays second is your **secondary plan**. This plan provides payments toward the balance of the cost of covered services — up to the total allowed amount.

COB makes sure that the level of payment, when added to the benefits payable under another plan, will cover up to the total of the eligible expenses. COB also makes sure that the combined payments of all coverage will not exceed the actual cost approved for your care.

## Guidelines to determine which plan is primary and secondary

- If a group health plan does not have a COB provision, then that group health plan is primary.
- If a group health plan does have a COB provision, the plan that covers the patient as the employee (subscriber) is primary and pays before a plan that covers the patient as a dependent.
- If a dependent child is covered under both parents' (or legal guardians') plans, the plan of the parent (or legal guardian) whose birthday is earlier in the year is primary.
- For children of divorced or separated parents, benefits are determined in the following order unless a Qualified Medical Child Support Order or divorce decree places financial responsibility on one parent:
  1. Plan of the custodial parent
  2. Plan of the custodial parent's new spouse (if remarried)
  3. Plan of noncustodial parent
  4. Plan of noncustodial parent's new spouse (if remarried)

**Note:** If custody is not known, then the birthday rule is used to determine the order of benefits for children of divorced, separated or never married parents.

When an employee is the subscriber on multiple group health insurances policies, the following applies:

- If both contracts are either "active employee" or "retired employee," then the group health insurance in effect the longest is the primary plan, and the other contract is the secondary plan. (Note: Refers to coverage supplied by the employer group, not which health insurance carrier has supplied coverage longer.)
- If one contract is "active employee" and one is "retiree/laid-off COBRA," then the "active employee" group is the primary plan and the "retiree/laid-off COBRA" employer group is the secondary plan.
- If the primary plan cannot be determined by using the guidelines above, then the plan covering the dependent child the longest is primary.

## Updating COB information — your responsibility

It is important to keep your COB records updated. If there are any changes in coverage information for you or your dependents, notify your employer immediately. Please help us serve you better by responding to requests for COB information quickly. We will request updated COB information yearly. If COB information such as cancellation of other coverage, switching other coverage carriers or changes in custody or court-ordered coverage for dependent children is not updated, claims could be rejected inappropriately or incorrect messages could be sent to your health care providers.

If the information you provided on your latest COB letter of inquiry is more than one year old and a claim is submitted under your contract for your spouse or dependent children, the claim will be temporarily held. We will send you a new letter of inquiry requesting information about other carriers. When you respond, we will update your record. Your claim will then be processed according to the appropriate COB rules.

**Important:** If you do not respond to our letter of inquiry within 45 days of its receipt, the claim will be denied due to lack of current COB information. In addition, all other claims for your spouse and dependents will be denied until the COB letter of inquiry is returned.

## Specific information about Your COB

Your plan includes non-duplicative COB payment. This means:

- When your Blue Cross contract is the secondary payer, you remain responsible for all primary patient liability resulting from primary insurance sanctions, penalties or network restrictions, unless your primary insurer is an HMO.
- As secondary payer, we will not apply contract network restrictions unless the primary insurer denied benefits for the service.
- As secondary payer, we will cover the remaining non-sanctioned patient liability up to the amount we would have paid had we been primary for Blue Cross covered services only.

## Filing COB claims to your secondary carrier

Always have your health care provider submit claims to your primary carrier first. Then have your provider submit a claim for the secondary balance to Blue Cross. If your provider will not submit a secondary claim to Blue Cross, then you can submit the claims as follows:

1. Obtain an explanation of benefits statement from the primary carrier.
2. Ask your provider for an itemized receipt or detailed description of the services, including charges for each service.
3. If you made any payments for the service, provide a copy of the receipt you received from the provider.
4. Make sure the provider's name and complete address are on your receipts. Also include the provider's tax ID number.
5. Send these items to the appropriate address as indicated on the claim form. If you do not have a claim form, send the itemized receipt to your Blue Cross customer service office. Addresses are listed on the inside front cover of this handbook.

Please make copies of all forms and receipts for your own files, because we cannot return the originals to you.

## Subrogation

In certain cases, another person, insurance company or organization may be legally obligated to pay for health care services that Blue Cross has paid. When this happens:

- Your right to recover payment from them is transferred to Blue Cross.
- You are required to do whatever is necessary to help Blue Cross enforce its right of recovery.
- If you receive money through a lawsuit, settlement or other means for services paid under your coverage, you must reimburse Blue Cross. However, this does not apply if the funds you receive are from additional coverage you purchased in your name from another insurance company.

## No-Fault Auto Coverage

If you or your eligible dependents are involved in a motor vehicle accident, Blue Cross may pay for services related to an injury which is a direct or indirect result of an automobile accident. This applies whether or not you have no-fault automobile insurance. It is important that you discuss this with your auto insurance company.

- If you or an eligible dependent are involved in a motor vehicle accident, your automobile insurance carrier is primary and Blue Cross will pay secondary for services related to an injury which is a direct or indirect result of an automobile accident. This applies whether or not you have no-fault automobile coverage. This is important that you discuss this with your automobile insurance carrier.

## GLOSSARY — HEALTH CARE TERMS

**Accidental injury** — Physical damage caused by an action, object or substance outside the body. This includes strains, sprains, cuts and bruises; allergic reactions, frostbite, sunburn and sunstroke; swallowing poison and medication overdosing; and inhaling smoke, carbon monoxide or fumes.

**Accidental dental injury** — An external force to the lower half of the face or jaw that damages or breaks sound natural teeth, periodontal structures, or bone.

**Ambulatory surgery facility** — A separate outpatient facility that is not part of a hospital, where surgery is performed and care related to the surgery is given. The procedures performed in this facility can be performed safely without overnight inpatient hospital care.

**Approved amount** — The BCBS maximum payment level or the provider's billed charge for the covered service, whichever is lower. Deductibles, coinsurances, copayments and sanctions are deducted from the approved amount.

**Approved amount for prescription drugs** — Lower of the billed charge or the sum of the drug cost plus the dispensing fee (and incentive fee, if applicable) paid to the pharmacy, not reduced by any rebate or other credit received directly or indirectly from the drug manufacturer.

**Approved facility** — A hospital or clinic that provides medical and other services, such as substance abuse treatment, rehabilitation, skilled nursing care or physical therapy. Approved facilities must meet all applicable local and state licensing and certification requirements, and must have been approved as a BCBS provider. Approved facilities must be accredited by the Joint Commission on Accreditation of Hospitals or the American Osteopathic Association.

**Approved hospital** — A hospital that meets all applicable local and state licensure and certification requirements, is accredited as a hospital by state or national medical or hospital authorities or associations, and has been approved as a provider by BCBS.

**BCBS** — Blue Cross Blue Shield

**BCBSA** — Blue Cross and Blue Shield Association, an Association of independent Blue Cross Blue Shield Plans that licenses individual plans to offer health benefits under the Blue Cross Blue Shield name and logo. The association establishes uniform financial standards but does not guarantee an individual plan's financial obligations.

**Blue Cross** — Blue Cross Blue Shield of Michigan, a non-profit mutual insurance company and one of many individual plans located throughout the United States committed to providing affordable health care. It is managed and controlled by a board of directors comprised of a majority of community based public and subscriber members.

**BCBS Drug List** — A continually updated list of FDA-approved medications that represent each therapeutic class. The drugs on the list are chosen by the Blue Cross Blue Shield of Michigan Pharmacy and Therapeutics Committee for their effectiveness, safety, uniqueness and cost efficiency. The goal of the drug list is to provide members with the greatest therapeutic value at the lowest possible cost. The Drug List is also known as a formulary.

**Benefit** — Coverage for health care services available in accordance with the terms of your health care coverage.

**Brand name drugs** — Prescription drugs that are patent protected. When the patent expires, other manufacturers can produce the generic equivalent of the brand and sell it under a generic name.

**Clinical trial** — A study conducted on a group of patients to determine the effect of a treatment. It generally includes the following phases:

- **Phase I** — A study on a small number of patients to determine what the side effects and appropriate dose of treatment may be for a certain disease or condition.
- **Phase II** — A study conducted on a large number of patients to determine whether the treatment has a positive effect on the disease or condition as compared to the side effects of the treatment.
- **Phase III** — A study on a much larger group of patients to compare the results of a new treatment of a condition to a conventional or standard treatment. Phase III gives an indication as to whether the new treatment leads to better, worse or no change in outcome.

**Closed Drug List** — Only drugs on this list are covered, making the member responsible for the full cost of any non-covered drug that is dispensed.

**COB** — Coordination of benefits, a program that coordinates your health benefits when you have coverage under more than one group health plan.

**COBRA** — Continuation coverage as required by the Consolidated Omnibus Budget Reconciliation Act of 1986.

**Coinsurance** — The percentage of the approved amount you are required to pay for covered services.

**Copayment**— Copayment is a flat dollar amount you must pay for eligible services.

**Covered services** — Services, treatments or supplies identified as payable in your employer's coverage documents. Covered services must be medically necessary to be payable, unless otherwise specified.

**Custodial care** — Care mainly for helping a person with activities of daily living, such as walking, getting in and out of bed, bathing, dressing, eating, taking medicine, etc. This care may be given with or without:

- Routine nursing care
- Training in personal hygiene and other forms of self-care
- Care supervised by a physician

**Deductible** — A specified amount that you pay during each benefit period for services before your plan begins to pay.

**Designated cancer center**— A site approved by the National Cancer Institute as a comprehensive cancer center, clinical cancer center, consortium cancer center or an affiliate of one of these centers.

**Designated facility** — A facility that BCBS determines to be qualified to perform a specific organ transplant.

**Designated services** — Services that BCBS determines only a non-contracted area hospital is equipped to provide.

**Durable medical equipment** — Equipment that is able to withstand repeated use, is primarily and customarily used to serve a medical purpose, and is not generally useful to a person in the absence of illness or injury. This equipment must be prescribed by a physician.

**Emergency first aid** — The initial exam and treatment of conditions resulting from accidental injury.

**Emergency Medical Condition** - A medical condition that manifests itself by acute symptoms of sufficient severity (including severe pain) which could cause a prudent layperson with average knowledge of health and medicine to reasonably expect that the absence of immediate medical attention would result in:

- The health of the patient (or with respect to a pregnant woman, the health of the woman or her unborn child) to be in serious jeopardy, or
- Serious impairment to bodily functions, or
- Serious dysfunction of any bodily organ or part (or with respect to a pregnant woman who is having contractions, there is inadequate time for a safe transfer to another hospital before delivery or the transfer may pose a threat to the health and safety of the woman or unborn child)

**ESRD** — End stage renal disease, permanent and irreversible kidney failure that can no longer be controlled by medication or fluid and dietary restriction and, as such, requires a regular course of dialysis or a kidney transplant to maintain the patient's life.

**Experimental or investigative** — A service, procedure, treatment, device or supply that has not been scientifically demonstrated to be safe and effective for treatment of the patient's condition. BCBS makes this determination based on a review of established criteria such as:

- Opinions of local and national medical societies, organizations, committees or governmental bodies
- Accepted national standards of practice in the medical profession
- Scientific data such as controlled studies in peer review journals or literature
- Opinions of the BCBSA or other local or national bodies

**Fourth quarter deductible carry-over** — Any amount applied to the deductible during the fourth quarter months (October, November and December) will be carried over to the next year's deductible.

**Freestanding facility** — A facility separate from a hospital that provides outpatient services, such as substance abuse treatment, rehabilitation, skilled nursing care or physical therapy.

**Generic drugs** — Non-brand name drugs that produce the same effects in the body as the equivalent brand name drugs. The Food and Drug Administration requires that generic drugs have the same active ingredients as the equivalent brand name drugs. They may differ from brand name drugs in color and shape. Since the major difference between brand name and generic drugs is price, your prescription will be filled with the generic equivalent when medically appropriate. They also require the lowest copayment, making them the most cost-effective option for the treatment.

**Hospital** — A facility that provides inpatient diagnostic and therapeutic services for injured or acutely ill patients 24 hours every day. The facility also provides a professional staff of licensed physicians and nurses to supervise the care of patients.

**Medical emergency** — A condition that occurs suddenly and unexpectedly. This condition could result in serious bodily harm or threaten life unless treated immediately. This is not a condition caused by accidental injury.

**Medically necessary** — A service must be medically necessary in order to be payable by your health care coverage. Medically necessary **hospital services** are those that are:

- For the treatment, diagnosis or symptoms of an injury, condition or disease

- Appropriate for the symptoms and consistent with the diagnosis
- Not mainly for the convenience of the member or health care provider
- Not generally regarded as experimental or investigative by BCBS

Medically necessary physician services are determined by physicians acting for their respective provider types and medical specialty, and are based on criteria and guidelines developed by physicians and other professional providers. Medically necessary physician services are those that are:

- Generally accepted as necessary and appropriate for the patient's condition, considering the symptoms. The covered service is consistent with the diagnosis.
- Essential or relevant to the evaluation or treatment of the disease, injury, condition or illness. It is not mainly for the convenience of the member or physician.
- Reasonably expected to improve the patient's condition or level of functioning. In the case of diagnostic testing, the results are used in the diagnosis and management of the patient's care.
- Determined by a physician or professional review according to generally accepted standards and practices, in the absence of established criteria.
- Based on standards of practice established by physicians, for BCBS payment purposes.

**Medicare** — Pays health care costs for eligible persons age 65 or older. Also pays for people younger than 65 diagnosed with end stage renal disease or entitled to Social Security or Railroad Retirement benefits because of a disability for at least 24 months.

**Member** — Any person eligible for health care services under your plan. This includes you as the subscriber and any of your eligible dependents listed in BCBS membership records.

**Network pharmacies** — Pharmacies that have been selected for participation and have signed agreements to provide covered drugs through the Preferred Rx (in Michigan) or Express Scripts Health Prescription Solutions Inc. (outside Michigan) networks. Network pharmacies have agreed to accept the approved amount as payment in full for covered drugs or services provided to covered members.

**Non-Preferred Brand (Tier 3)** — The tier 3 drug list contains brand name drugs not included in the Preferred Brand tier. Members pay the highest copayment for these drugs under a triple-tiered plan. Non-Preferred drugs are not covered under a Closed Drug List plan.

**Out-of-area hospital** — A BCBS network or participating hospital that is more than 75 miles from a noncontracted area hospital. It is not in the same area as a contracted or noncontracted area hospital.

**Out-of-network pharmacies** — Pharmacies that are not a member of the Preferred Rx (in Michigan) or Express Scripts Health Prescription Solutions Inc. (outside Michigan) networks. Out-of-network pharmacies have not agreed to accept the approved amount as payment in full for covered drugs or services provided to covered members.

**Patient** — The subscriber or eligible dependent (member) who is awaiting or receiving medical care.

**PCP** - Primary Care Physician specialties include; Clinic Multi-Specialty, Family Practice, General Practice, Gynecology, Obstetrics & Gynecology, Internal Medicine, Obstetrics, Pediatrics and Nurse Practitioners, unless otherwise noted.

**Per claim** — A provider's acceptance of the BCBS approved amount as payment in full for a specific claim or procedure.

**Physical therapy** — Treatment that is intended to restore or improve the patient’s use of specific muscles or joints, usually through exercise and therapy. The treatment is designed to improve muscle strength, joint motion, coordination and general mobility.

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**Note:** Physical therapy is not covered when services are principally for the general good and welfare of the patient (e.g., developmental therapy or activities to provide general motivation).

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**Occupational therapy** — A rehabilitative service that uses specific activities and methods. The therapist is responsible for involving the patient in specific therapeutic tasks and activities to:

- Develop, improve or restore the performance of necessary neuromusculoskeletal functions affected by an illness or injury, or following surgery
- Help the patient learn to apply the newly restored or improved function to meet the demands of daily living
- Design and use splints, orthoses (such as universal cuffs and braces) and adaptive devices (such as door openers, bath stools, large handle eating utensils, lap trays and raised toilet seats).

**Speech therapy** — Active treatment of speech, language or voice impairment due to illness, injury or as a result of surgery.

**Physician** - A doctor of medicine, osteopathy, podiatry, chiropractic or an oral surgeon. Physicians may also be referred to as “practitioners.”

**Preapproval** — A process that allows you or your health care provider to know if we will cover proposed services before you receive them. If preapproval is not obtained before you receive certain services, they will not be covered.

**Preferred Brand (Tier 2)** – The Tier 2 drug list includes brand name drugs from the Custom Drug List. Preferred Brand options are also safe and effective, but require a higher copayment.

**Professional provider** — A medical doctor, doctor of osteopathy, doctor of podiatric medicine, doctor of dental surgery, doctor of medical dentistry, chiropractor, clinical licensed master’s social worker, licensed professional counselor (LPC), oral surgeon, a fully licensed psychologist or other provider as identified by Blue Cross. Professional providers may also be referred to as “practitioners.”

**Provider** — A person (such as a physician) or a facility (such as a hospital) that provides services or supplies related to medical care.

- **Network providers** – Hospitals, physicians and other licensed facilities or health care professionals who have contracted with BCBS to provide services to members enrolled in a PPO health care plan. Network providers have agreed to accept our approved amount as payment in full for covered services.
- **Out-of-network, participating providers** — Providers who are not part of the BCBS PPO provider network. Out-of-network, but participating providers have signed agreements with BCBS to accept the BCBS approved amount as payment in full for covered services. However, because these providers are not a part of the PPO network, you must pay higher out-of-pocket costs.

- **Out-of-network** — Providers who are not part of the BCBS PPO network. Medical services received from any physician or hospital that is not part of the PPO network are covered and are subject to higher out-of-pocket costs (except for approved emergencies and referrals).
- **Out-of-network non-participating providers** — Providers who have not signed participation agreements with BCBS agreeing to accept our payment as payment in full.
- **Non-Participating providers** — Providers who have not signed participation agreements with BCBS agreeing to accept the BCBS payment as payment in full. However, non-participating professional providers may agree to accept the BCBS approved amount as payment in full on a per claim basis.
- **Participating providers** — Providers who have signed agreements with BCBS to accept the BCBS approved amount for covered services as payment in full.

**Qualified Medical Child Support Order**— A court order or court-approved settlement agreement that provides for health benefits for a child of a group health plan participant or enforces one of the mandatory provisions of state law regarding the provision of health insurance to minors in such cases. A QMCSO gives the child the same rights as an employee to receive benefits under a group health plan.

**Routine service** — Procedures or tests that are ordered for a patient without direct relationship to the diagnosis or treatment of a specific disease or injury.

**Skilled nursing facility** — A facility that provides convalescent and short- or long-term illness care with continuous nursing and other health care services by or under the supervision of a physician and a registered nurse. The facility may be operated independently or as part of an accredited acute care hospital. It must meet all applicable local and state licensing and certification requirements.

**Speech Pathology Severity Guidelines for Developmental Conditions**— Severity criteria for developmental conditions are met when any of the following clinical situations are documented in the patient's medical record:

- The child's condition is scored within the severe range on a standardized test of communicative dysfunction.
- The child's condition is scored within the severe range on a subtest of a standardized test of communicative dysfunction.
- The child is functionally non-verbal at the age of 2.5 years or older.
- The child tests at more than one year behind norms for receptive language on a standardized test of communicative dysfunction.
- The child tests at more than one year behind norms for expressive language on a standardized test of communicative dysfunction.
- The child tests at more than one year behind norms for articulation proficiency on a standardized test of communicative dysfunction.

The medical chart must demonstrate specific treatment goals based on the original and ongoing assessment of the child's speech and language disorder. Measurement of progress toward those goals must be documented.

If a child's severity status changes, as a consequence of treatment, while therapy is in progress, coverage will continue for the remainder of the treatments, depending on the contract limitations.

**Subscriber** — The employee or COBRA qualified beneficiary who signed the enrollment form for BCBS coverage.

**Substance abuse** — Taking alcohol or other drugs in amounts that can:

- Harm a person's physical, mental, social and economic well-being
- Cause the person to lose self-control
- Endanger the safety or welfare of others because of the substance's habitual influence on the person

**USERRA** — A Department of Defense health care program for members of the uniformed services and their families. This includes members of the reserves and National Guard who are called to active duty and their families.

**We, us, our** – Used when referring to BCBS.

**You and your** – Used when referring to any person covered under the subscriber's contract.

**GROUP NAME: Dow Chemical Midland**

**SECTION CODES: 1000, 1100**

**PACKAGE CODES: 010**

**EFFECTIVE DATE: 01/01/2014**



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