

CO= 0956782

U= 0956782

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. DOW CHEMICAL COMPANY
GLOBAL DOW CENTER
2211 H. H. DOW WAY
MIDLAND, MI 48674

2.a. DOW CHEMICAL COMPANY
GLOBAL DOW CENTER
2211 H. H. DOW WAY
MIDLAND, MI 48674

c. EIN= 381285128

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 004672333

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325180 - Other Basic Inorganic Chemical
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	12	0	35	2	0	6	0	0	20	2	0	0	0	0	77
FIRST/MID OFFICIALS & MGRS	68	32	792	46	1	75	3	13	410	42	0	54	1	2	1539
PROFESSIONALS	291	198	2709	193	5	478	4	45	1636	183	1	241	6	29	6019
TECHNICIANS	340	82	2506	239	0	32	12	31	632	85	1	23	4	6	3993
SALES WORKERS	7	7	112	11	0	7	0	2	99	11	0	6	0	0	262
ADMINISTRATIVE SUPPORT	8	64	70	9	1	2	1	2	404	42	0	4	3	3	613
CRAFT WORKERS	39	4	528	26	0	6	4	8	18	0	0	1	1	2	637
OPERATIVES	431	29	2118	474	4	28	16	64	173	64	0	2	3	6	3412
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	5	0	17	0	0	1	1	0	2	0	0	0	0	0	26
TOTAL	1201	416	8887	1000	11	635	41	165	3394	429	2	331	18	48	16578
PREVIOUS REPORT TOTAL	1138	387	9190	1052	9	617	44	138	3431	405	3	309	18	39	16780

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/16/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Sara Eastman
EMAIL: seastman1@dow.com

EEO1 REPORT CONTACT PERSON: Sara Eastman
EMAIL: seastman1@dow.com

CERTIFIED DATE [EST]: 5/17/2022 8:46 AM

TITLE: Attorney, Corporate Compliance and Risk Analysis
PHONE: 989-615-5299

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