

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT

CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0956782

EMPLOYER NAME
THE DOW CHEMICAL COMPANY

ADDRESS

GLOBAL DOW CENTER, 2211 H. H. DOW WAY

CITY/TOWN

MIDLAND

STATE

MI

ZIP CODE
48674

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

381285128

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

325180 - Other Basic Inorganic Chemical Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total		
	Hispanic or Latino		Not Hispanic or Latino														
			Male						Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races			
Executive/Senior Level Officials and Managers	9	2	44	3	7	0	0	0	24	4	0	0	0	0	93		
First/Mid-Level Officials and Managers	84	42	858	58	88	1	7	13	460	44	59	0	2	4	1720		
Professionals	314	229	2513	224	532	3	7	58	1634	217	304	1	5	32	6073		
Technicians	415	110	2496	272	34	0	13	52	629	115	24	1	8	16	4185		
Sales Workers	10	10	98	8	4	0	0	1	94	12	8	0	1	3	249		
Administrative Support Workers	17	75	180	18	6	1	0	9	480	34	7	2	1	6	836		
Craft Workers	55	5	506	26	5	1	3	9	22	2	1	0	0	1	636		
Operatives	537	59	2056	526	36	5	23	93	165	94	2	0	6	13	3615		
Laborers and Helpers	1	3	4	0	0	0	1	0	0	0	0	0	1	0	10		
Service Workers	5	0	12	1	0	0	1	0	2	0	0	0	1	0	22		
CURRENT 2024 REPORTING YEAR TOTAL	1447	535	8767	1136	712	11	55	235	3510	522	405	4	25	75	17439		
PRIOR 2023 REPORTING YEAR TOTAL	1349	494	8736	1073	711	11	50	239	3518	493	395	3	21	87	17180		

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/16/2024 - 12/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
0956782

EMPLOYER NAME
THE DOW CHEMICAL COMPANY

ADDRESS
GLOBAL DOW CENTER, 2211 H. H. DOW WAY

CITY/TOWN
MIDLAND

STATE
MI

ZIP CODE
48674

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/23/2025 10:32 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Molly McDonald

Title of Certifying Official

HR Compliance Manager

Email Address of Certifying Official

MMMcDonald@dow.com

Telephone Number of Certifying Official

989-714-2031

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Molly McDonald

Title and Employer of Primary POC

HR Compliance Manager

THE DOW CHEMICAL COMPANY

Email Address of Primary POC

MMMcDonald@dow.com

Telephone Number of Primary POC

989-714-2031