

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0956782

EMPLOYER NAME

DOW CHEMICAL COMPANY

ADDRESS

GLOBAL DOW CENTER, 2211 H. H. DOW WAY

CITY/TOWN

MIDLAND

STATE

MI

ZIP CODE

48674

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

381285128

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) **NO** (Employer Is Not Eligible to File) **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **Not Applicable**

YES (Single-Establishment Employer is Federal Contractor) **YES** (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) **YES** (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

325180 - Other Basic Inorganic Chemical Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	10	1	34	4	5	0	0	0	24	4	0	0	0	0	82
First/Mid-Level Officials and Managers	85	44	827	56	92	1	3	13	442	45	58	0	2	4	1672
Professionals	297	213	2610	214	535	3	3	57	1651	207	293	1	5	37	6126
Technicians	384	95	2464	256	31	0	16	50	638	102	24	1	8	18	4087
Sales Workers	10	9	92	10	4	0	0	2	94	12	10	0	1	3	247
Administrative Support Workers	13	76	121	11	3	1	1	7	463	37	5	1	1	9	749
Craft Workers	50	4	502	24	6	0	3	11	21	2	1	0	0	1	625
Operatives	496	52	2073	498	35	6	23	97	184	84	4	0	3	15	3570
Laborers and Helpers	4	0	13	0	0	0	1	2	1	0	0	0	1	0	22
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1349	494	8736	1073	711	11	50	239	3518	493	395	3	21	87	17180
PRIOR 2022 REPORTING YEAR TOTAL	1365	494	9289	1133	705	12	48	202	3671	511	376	2	23	69	17900

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/16/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable