Dow Matching Gift Program

The Dow Chemical Company Foundation Matching Gift Program is an academic-based philanthropy program designed to match the personal financial contributions of North American employees, retirees and board members to eligible institutions of higher education. Requests will be reviewed, approved and processed on a quarterly basis. For more information and to submit a matching gift request, visit the Dow Matching Gift website - www.cybergrants.com/dow.

ELIGIBLE PARTICIPANTS

- Full-time U.S. employees of The Dow Chemical Company or any of its wholly owned subsidiaries
- Retirees of The Dow Chemical Company or Dow Corning Corporation
- Retirees from a subsidiary acquired through any other merger or acquisition are eligible if the retirement date is later than the official date of the acquisition
- Board members of The Dow Chemical Company

ELIGIBLE U.S. INSTITUTIONS

- Institutions accredited by an accrediting agency approved by the U.S. Department of Education. Accreditation status for any university can be found at: http://ope.ed.gov/accreditation/Search.aspx
- Approved two-year colleges in plant communities serving Dow employees
- Public television and radio stations directly associated with an approved institution of higher education
- The following diversity organizations are approved for inclusion in the program: Fisher House Foundation, GLAAD, Great Minds in STEM, Hispanic Scholarship Fund, National Society of Black Engineers, PFLAG, Society of Asian Scientists and Engineers, United Negro College Fund
- Non-profit U.S. associations for eligible foreign education institutions

GIFT/MATCH AMOUNTS

- The minimum contribution to any institution is $250
- Dow will match approved requests 1:1
- Donors may only annually match $5,000 to a single educational institution
- The annual matched contribution maximum is $10,000 per donor
- Up to $1.5 million in qualifying requests will be funded annually
- Only gifts that support the primary educational objectives of these institutions will be matched
- 2018 gifts may be submitted up to one calendar year from donation date or until the 2019 program reaches its cap
- 2019 gifts must be submitted prior to the cap being met, and the program closing
- 2019 match requests will not be accepted in 2020

INELIGIBLE GIFTS

- Contributions made by a spouse or made jointly by several individuals
- Cumulative monthly gifts combined into a single match request. Each contribution must meet the $250 contribution minimum
- Gifts to elementary and secondary schools
- Non-cash contributions (other than securities) such as personal property, works of art and donated labor
- Gifts matched by other Dow companies or subsidiaries will not be matched
- Gifts intended to fulfill a person’s pledges, tithes, or other financial commitments to houses of worship (e.g. churches, synagogues, mosques, etc.)
- Gifts for non-scholastic programs, such as athletics or stadium construction and scholarship funds for athletics
- Payments that cover tuition, books, student fees, subscriptions, insurance premiums, tickets or other considerations
- Gifts that designate specific individuals/recipients of scholarships or financial aid
- Dues payable to national or local alumni groups
- Any match requests submitted in 2019 after the program reaches its cap

CONTRIBUTIONS

Your contribution must be a personal gift and it must be directly paid, not merely pledged, to an approved institution in cash or securities. The basis for matching securities is the value at time of transfer. If you have indicated a specific department or purpose for your contribution, the matching gift will be designated for that same use.

ADMINISTRATIVE CONDITIONS

The Dow Chemical Company Foundation reserves the right to suspend, change, or terminate this program at any time. The interpretation, application and administration will be determined solely by The Dow Chemical Company Foundation, whose decision will be final. Dow will only process matching gift program requests within twelve months from the original contribution date or until the 2019 program reaches its cap. It is also assumed that the academic institution will acknowledge receipt of The Dow Chemical Company Foundation’s match to the donor.

NON-DISCRIMINATION STATEMENT

By accepting funding from The Dow Chemical Company Foundation, or any of its affiliates, all grant recipients agree that no person will be excluded from agency services, employment or volunteer participation on the basis of gender, race, HIV/AIDS status, sexual orientation, gender identity, disability, age, ethnic origin or other inherent personal characteristic protected by law.

Note: Organizations that serve a specifically defined population or charitable class of people as part of their mission are not considered non-inclusive or discriminatory. The above statement applies to how the organization serves its target population as well as how it handles hiring and volunteer participation. The application of religious requirements with respect to the hiring of religious officials may not exclude an organization from qualifying as a grant recipient, provided the subject organization demonstrates that it otherwise complies with this Policy.