1. **What is the process for requesting a Dow matching gift?**
   - Make a donation of at least $250 to an organization that is eligible to receive a match from The Dow Chemical Company Foundation Matching Gift Program
   - Log in or create an account using your Dow Employee number at [www.cybergrants.com/dow](http://www.cybergrants.com/dow)
   - Use the ‘Organization Search’ tool to select the organization you have donated to or ‘nominate the organization’ if not found. (Refer to question #2 on how to nominate an organization)
   - Enter the gift amount, along with the date and select ‘save and proceed’
   - Review the gift summary to make sure that all of the information is correct and ‘submit the request’
   - Once you click ‘submit’, you will be directed to the ‘Submission Successful’ page where you will be given a Gift ID reference number and directed to ‘print or email the confirmation’ instructions to the organization
   - You can check the status of your matching gifts under the ‘Giving History’ tab

2. **How do I nominate an organization?**
   - Search for the organization you have donated to by the organization’s name and state and click ‘Search.’
   - A list of organizations matching your search criteria will appear.
   - If the word ‘Select’ appears next to your organization, the organization is already approved for Dow’s matching gift program and a nomination is not necessary
   - If your organization does not appear in the list, click ‘Nominate your Organization’ and follow the remaining steps
   - Enter the organization’s information along with the gift amount you donated to that organization and click ‘review’
   - Review the information and click ‘submit’. If another matching gift donor has already nominated the organization, please click ‘Second the Nomination.’ If you need to make a change, click ‘make a change.’
   - All nominations will be reviewed for eligibility into Dow’s Matching Gift Program. This process can take several weeks, as it requires a response from the nominated organization as well as vetting from Charities Aid Foundation of America. You can check the status of your nominations under the ‘My Nominations’ tab. You will be notified by email once the nomination process is complete. If your nominated organization does not respond within 30 days, you will receive an email notification.

3. **Are K-12 schools eligible for the match?** No, only accredited institutions and organizations tied to those colleges (such as college radio or public television) may be eligible for the program.

4. **Are terminated employees eligible for the match?** No.

5. **Are surviving spouses eligible for the match?** No.

6. **Are retirees eligible for a match?**
   - Retirees of The Dow Chemical Company or Dow Corning Corporation are eligible for a match.
   - Retirees from a subsidiary acquired through any other merger or acquisition are eligible if the retirement date is later than the official date of the acquisition. This includes UCC and Rohm and Haas.

7. **How much can I give to any one eligible organization and have it matched?** $5,000 per year.
8. **What is the overall program cap?** Up to $1.5 million in qualifying requests will be funded annually.

9. **Can I give money through another company?** Money given through another company will not be matched.

10. **Can I give money through a trust?** Yes, money from an individual or family trust can be matched.

11. **Can I give through a donor-advised fund or other charitable gift fund (ex: Fidelity Charitable Gift Fund) to an eligible organization?** Yes, as long as the funds belong to a Dow employee/retiree and the funds are that person's money alone, donations can be given through a donor-advised fund or other charitable gift fund. Employees/retirees will need to submit the matching gift form online after the donation has been made.

12. **Can I give money through a family fund?** Yes, as long as the person is an eligible participant, they can pay through a family fund.

13. **Can I give through a community foundation?** As long as the funds are that person's money alone, and the person is an eligible participant, then yes they are allowed to give through a community foundation fund.

14. **Are non-cash contributions acceptable to match to an eligible institution?** Non-cash gifts such as real or personal property, works of art, and donated labor are NOT acceptable forms of non-cash contributions. Securities and donations from acceptable funds however, are okay.

15. **Is a contribution via IRA acceptable for the matching gift program?** Yes, an IRA is now an acceptable form that can be matched.

16. **Is it okay for me to split funding between two programs?** As long as it is splitting funding between two eligible programs for one accredited college and has the minimum of $250, then it is okay to split funding.

17. **Will the Dow Chemical Company Foundation match a gift I make to a specific scholarship?** The Dow Chemical Company Foundation will match a gift you make to a specific scholarship as long as you have no control over who will or will not receive the scholarship.

18. **How can I check the status of my match request?** Login into your account at www.cybergrants.com/dow and review your ‘Matching Gift Summary’ for match status updates.

19. **How do I know if my gift has been matched?** Login into your account at www.cybergrants.com/dow and review your ‘Matching Gift Summary’ for match status updates.

20. **How can I get forms for the matching gift program?** Dow employees are required to use submit applications online at www.cybergrants.com/dow and we strongly encourage all donors to use the online application. We do understand that not everyone is comfortable using the online application and retirees may request a new paper form by calling Dow’s HR Service Center at 877-623-8079, option 5, Monday-Friday 8:00 AM - 5:00 PM (EST). Previous versions of the matching gift form will no longer be accepted.
21. **Will 2019 Matching Gifts be eligible in 2020?**

No, the current Dow Matching Gift Program will end in 2019. To participate in the final year of this program, the following eligibility requirements will apply:

- Participants can begin submitting match requests for the current Matching Gift Program on January 2, 2019.
- The Foundation has established the 2019 annual budget from which matching gifts will be awarded.
  - Up to $1.5 million in qualifying requests will be matched.
  - Once the cap is reached, the Matching Gift Program will close.
- 2018 gifts may be submitted up to one calendar year from donation date or until the 2019 program reaches its cap.
- 2019 gifts must be submitted prior to the cap being met, and the program closing.
- 2019 match requests will not be accepted in 2020.

Despite these changes to this program, Dow remains committed to supporting educational institutions and diversity organizations around the globe, and will continue to advance and develop programs aligned to our company strategy. We encourage you to continue your philanthropic giving to the organizations you support.