

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0956782

EMPLOYER NAME

DOW CHEMICAL COMPANY

ADDRESS

GLOBAL DOW CENTER, 2211 H. H. DOW WAY

CITY/TOWN

MIDLAND

STATE

MI

ZIP CODE

48674

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**

381285128

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

325180 - Other Basic Inorganic Chemical Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	10	1	32	2	7	0	0	0	21	4	0	0	0	0	77
First/Mid-Level Officials and Managers	84	38	815	55	81	1	3	14	438	43	54	0	1	3	1630
Professionals	308	219	2814	235	534	5	3	56	1694	217	280	1	6	32	6404
Technicians	393	96	2612	264	31	0	15	44	687	107	25	1	7	13	4295
Sales Workers	11	9	104	11	5	0	0	1	107	10	10	0	1	2	271
Administrative Support Workers	19	83	150	28	7	1	1	6	499	50	4	0	2	7	857
Craft Workers	43	4	535	22	7	0	4	11	19	1	1	0	1	1	649
Operatives	492	44	2209	516	32	5	21	69	205	79	2	0	4	11	3689
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	5	0	18	0	1	0	1	1	1	0	0	0	1	0	28
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	1365	494	9289	1133	705	12	48	202	3671	511	376	2	23	69	17900
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>	1201	416	8887	1000	635	11	41	165	3394	429	331	2	18	48	16578

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

12/16/2022 - 12/31/2022

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

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CITY/TOWN

MIDLAND

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**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

11/20/2023 11:46 AM [EST]

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

Molly McDonald

Title of Certifying Official

HR Compliance Manager

Email Address of Certifying Official

mmmcdonald@dow.com

Telephone Number of Certifying Official

989-301-6871

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

Molly McDonald

Title and Employer of Primary POC

HR Compliance Manager  
DOW CHEMICAL COMPANY

Email Address of Primary POC

mmmcdonald@dow.com

Telephone Number of Primary POC

989-301-6871